

Public Notice of Meeting
WILTON-LYNDEBOROUGH COOPERATIVE SCHOOL BOARD MEETING
Tuesday, December 12, 2017
Wilton-Lyndeborough Cooperative M/H School-Media Room
6:30 p.m.

- I. CALL TO ORDER-Harry Dailey-Chair**
- II. ELEMENTARY STUDENT OF THE MONTH**
- III. ADJUSTMENTS TO THE AGENDA**
- IV. PUBLIC COMMENTS:** This is the public's opportunity to speak to items on the agenda. This is also the public's opportunity to speak to any topic concerning the school district. No complaints regarding specific staff members will be heard during a public meeting. The District has established separate procedures for complaints against individual employees.
- V. BOARD ANNOUNCEMENT-SUPRINTENDENT**
- VI. BOARD CORRESPONDENCE**
 - a. Reports**
 - i. Superintendent's Report
 - ii. Business Administrator's Report
 - iii. Principals' Reports
 - iv. Director of Student Support Services Report
 - v. Director of Technology's Report
 - vi. Curriculum Coordinator's Report
 - b. Letters/Information**
 - i. NHSBA Resolution/Delegate Assembly
 - ii. Enrollment
 - iii. Superintendent Conference Request
- VII. CONSENT AGENDA**
 - a. Treasurer's Report**
 - i. July 2017-October 2017
- VIII. 7:00PM JOINT BOARD & BUDGET COMMITTEE SESSION**
 - a. Letters/Information**
 - i. Student Assessment Data
 - ii. Newspaper Annual Posting
 - b. FY 2018-2019 Budget**
 - i. Staffing & Benefits
 - ii. Warrants
- IX. PUBLIC COMMENT**
- X. POLICIES-2ND READ**
 - ii. JFAB-Admission of Tuition and Non-Resident Students
- XI. ACTION ITEMS**
 - a. Approve Minutes of Previous Meeting**
- XII. COMMITTEE REPORTS**
 - i. Budget Liaison
 - ii. Facilities

XIII. RESIGNATIONS/APPOINTMENTS/LEAVES

XIV. BOARD BUDGET DISCUSSION

XV. PUBLIC COMMENTS

XVI. NON-PUBLIC SESSION RSA 91-A: 3 II (A)

i. Personnel Issue

XVII. ADJOURNMENT

INFORMATION: Next School Board Meeting-January 9, 6:30 PM at WLC-Media Room

The Wilton-Lyndeborough Cooperative School District does not discriminate on the basis of race, color, religion, national origin, age, sex, handicap, veteran status, sexual orientation, gender identity or marital status in its administration of educational programs, activities or employment practice.

Wilton-Lyndeborough Cooperative School District
School Administrative Unit #63

192 Forest Road
Lyndeborough, NH 03082
603-654-8088

Bryan K. Lane
Superintendent of Schools

Betty Moore, M.Ed.
Director of Student Support Services

Lise Tucker
Business Administrator

SUPERINTENDENT'S REPORT
December 12, 2017

The final portion of the budget will be presented this evening. The staffing proposal includes reducing three teachers and consolidating of some functions within the business department. The reductions in the salary line with this proposal offset the increased cost approved in the warrant article for the teacher's contract. The total budget reduction will be in excess of \$250,000.

The WLC Support Staff Association held their contract ratification meeting on Tuesday December 6. The members ratified the contract as presented. A presentation for both the board and budget committee will occur during the meeting this evening. Thank you to the negotiating team for the Support Staff in this effort to reach an agreement.

I attended the FRES PTO meeting on Tuesday December 5. The topics of conversation were full day kindergarten, the budget and Senate Bill 193. In discussing SB 193, I emphasized that in the current state of the bill that it posed little financial impact to the district. If the district reached the $\frac{1}{4}$ of 1% of the budget, that would mean that 8 students would leave the district and that our operational costs would not change and the decrease in \$30,000 could be budgeted for. I did say the only negative affect would be that if state wide a large number of students took advantage of the Freedom Savings Account it could dilute the funds available for adequacy. The kindergarten information was based on the information from the Strategic Planning Committee discussions that was given at the board meeting on November 28. Parents who attended did ask when was the best time to have their opinions known to the board and budget committee. I indicated that there was the opportunity for public input at all meetings and that the most important time to voice their opinion was at the March meeting.

The holiday concert at FRES will be held on Wednesday December 13 at 6PM.

The WLC winter concert will be held on Wednesday December 20 at 7PM.

I attended the statewide superintendent's meeting on December 8 in Concord

I will be attending the Southwest Superintendent's meeting on December 15 in Weare.

The first home varsity basketball games will be held on Friday December 15. Girls at 5:30, boys at 7.

I will be on during the holiday break on December 28 and 29.

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BUSINESS OFFICE REPORT
December 12, 2017

Lise attended the "School Care Annual Meeting". The focus continues to be on costs, quality and prevention. As the employer, we are the liaison and activist for both the employee and the provider. Consumer Driven Plans increased another 65% from last year. Our keynote speaker was a futurist who has spent over thirty years in the business of healthcare. The drivers are risk, standardization, volume groups, and choice with value. It is projected that portable technology will become readily available to provide constant patient connectivity. For example, a miniature heart monitor will be on your wrist. Your future healthcare facility will be your home, not the hospital for non-life threatening illnesses.

As you know, we now have a new District Treasurer. Lise met with Cindy a couple of times during the month to go over what is needed in the monthly reports and the functions of the position. You will find that we have changed the format of the report slightly to incorporate both month and year to date information. You will also find that we have categorized revenues and expenses. We felt this format reflects a better picture of what happens on a monthly basis. We are now up to date with the monthly reports. We will focus on internal controls next.

We had our first quarterly Wellness meeting. The agenda included reviewing the district wide Cookbook initiative from last year, exploring School Care 30 minute seminars, reviewing the USDA presentation on "Wellness and What School Staff Need to Know", and the possibility of having an annual Wellness Fair Fundraiser. We will be incorporating the USDA presentation contents into posters to inform the staff of what this program entails.

Lise attended the "SNA Fall Conference" on Saturday, November 18th. The School Nutrition Association of NH keynote speaker was Frank Kitchen. His talk was on "Experiencing Life and Leadership Skills; the concept of Educating, Elevating and Empowering people to be difference makers and life changers." The NH Buying Group gave a presentation on the procurement review. Primex gave a presentation on Time Management.

As you may know, the annual Lyndeborough Holiday Fair was on Saturday, November 25th. Lise had a table, with the help of Jessie Salisbury, to sell the Lyndeborough Elementary History Book. We sold 13 books that day ! We have 11 left !

We did a walkthrough of WLC on November 28th. The focus was on common areas and bathroom facilities. Our next Facilities Subcommittee meeting is tonight at WLC at 5:30 p.m. This is a Capital Improvement Plan (CIP) administrative meeting and will include an update of the worksheet for the annual report.

WILTON-LYNDEBOROUGH COOPERATIVE
MIDDLE SCHOOL / HIGH SCHOOL
57 SCHOOL ROAD
WILTON, NEW HAMPSHIRE 03086
(603) 654-6123
www.wlcwarriors.net

Brian Bagley, Principal
Susan Ballou, Assistant Principal

Amanda J. Kovaliv, School Counseling Coordinator
Shannon O'Donnell, Middle School Counselor

Principal Report
December 12, 2017

The National Honor Society is sponsoring a Toy Drive for the Wilton Holiday Store. Please donate new, unopened toys for children ages newborn to ten years old. Drop of Toys in the box in the front hall of WLC!! The Due Date is Monday, December 12th. Good things to donate are: musical/light up toys, rattles, crayons/art supplies, dolls, matchbox cars, puzzles/games, Legos, stuffed animals, toy dinosaurs, insects, sketchpads, and books.

Last week over 30 students, faculty, staff, administrators, and assorted student family members joined Ms. Clark for the annual WLC Thanksgiving celebration. Ms. Clark and her Creative Cooking class prepared a feast and set a beautiful table for all the guests. After the formal dinner was over, there was enough food to share with many, many students. Food donations from Whole Foods in Nashua and drink donations from Superintendent Bryan Lane helped Ms. Clark stretch her budget and the meal. For the rest of the morning, happy students carrying plates overflowing with turkey and stuffing walked down the hall.

In preparation for the upcoming Self-Reflection that Wilton Lyndeborough Cooperative MS/HS will be completing as part of the NEASC Accreditation process, students, families, and faculty members completed surveys designed to provide the school with important feedback on our work. We hope to learn more about what is working well for our students and identify areas for growth and improvement.

Based on the data collected from the Star 360 Assessment teachers have created a schedule which includes support and intervention for the students that need it. The intent is to use this new information in conjunction with what is done in the classroom to help students strengthen areas of need. All middle school teachers are involved and working together to make the process work.

On November 29th Amanda Kovaliv and Mike Conley from High Mowing School organized a follow-up get together at the High Mowing Campus for students from each school to continue discussions concerning possible joint projects and grants centered on the environment. Once again it was a great opportunity for students from both school to work together on projects which could benefit the environment.

Two of the four Student Learning Expectations have been rolled out to the students the past two months. The expectations are Effective Communicator and Strong Collaborator. The two expectations remaining are Creative Problem Solver and Self-Directed Learner. The purpose of this plan is to incorporate Student Learning Expectations into the whole school program for students and teachers. Using a rubric each teacher each month is assessing students on each expectation. Mrs. White is working with the grade 9 and grade 10 students on their digital portfolios of evidence and reflections.

WLC will be welcoming former NH Supreme Court Chief Justice John T. Broderick to be a guest speaker on Dec. 14th starting at 10:15am in the gym. John is leading a new statewide campaign to bring mental illness out of the shadows. Broderick wants to raise awareness of five major signs of emotional suffering that could indicate someone needs help. New Hampshire is the first state to launch such an effort, and Broderick hopes it can be a model for the nation, even the world.

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“WLC will strive to be a positive learning community that ensures each student has the opportunity to develop to his or her potential.”

AD Report:Boys Varsity Basketball

Head Coach: Dave Wheeler

of players: 11(4 swing from JV)

First Home Game: 12/15 vs Epping at 5:30PM

Boys JV Basketball

Head Coach: Flip Tremblay

Assistant Coaches: Sherry LeBlanc and Tom Brennan

of players: 11

First Home Game: 12/15 vs Epping at 4PM

Girls Varsity Basketball

Head Coach: Joy Burge

of players: 9

First Home Game: 12/15 vs Epping at 7PM

Boys Middle School Basketball

Head Coach: Leslie Browne

Assistant Coach: Alex LoVerme

of players: 11

Record: 1-2

Next Home Game: 12/14 vs Hopkinton at 3:30PM

Girls Middle School Basketball

Head Coach: Dennis Claire

of players: 13

Record: 2-1

Next Home Game: 12/14 vs Hopkinton at 5PM

Respectfully,

Brian Bagley

Calendar of Events:

Friday, December 1 –

Saturday, December 2 –

Sunday, December 3 – DI Team meeting, 1:30-3:30, cafeteria

Men's League Basketball, 8:00-2:00, gym

Monday, December 4 – MS vs. Chester, 3:30/5:00

Tuesday, December 5 – WLC Support Staff negotiations, 7:00, Library

GV vs. Sunapee, 6:00

Wednesday, December 6 – Snapshots and Progress Reports

MSG @ Auburn, 3:30

Thursday, December 7 –

Friday, December 8 – MS Holiday Dance 3:00-5:00

GV/BV @ Linwood, 5:00/6:30

Saturday, December 9 –

Sunday, December 10 – DI Team meeting, 1:30-3:30, cafeteria

Men's League Basketball, 8:00-2:00, gym

Monday, December 11 – WLC Support Staff negotiations, 7:00, Library

MS @ Boynton, 3:30/5:00

Tuesday, December 12 – Facilities Subcommittee meeting, 5:30

School Board Meeting, 6:30, Library

BJV/GV/BV @ Derryfield, 4:00/5:30/7:00

Wednesday, December 13 –

Thursday, December 14 – MS vs. Hopkinton, 3:30/5:00

Friday, December 15 – MS Field Trip to Christmas Carol, Palace Theatre

Dance Team performs The Nutcracker, 7:00, café

BJV/GV/BV vs. Epping, 4:00/5:30/7:00

Saturday, December 16 –

Sunday, December 17 – DI Team meeting, 1:30-3:30, cafeteria

Men's League Basketball, 8:00-2:00, gym

Monday, December 18 – WLC Support Staff negotiations, 7:00, Library

MS vs. Epping, 3:30/5:00

Tuesday, December 19 – GV/BV @ Mt. Royal, 5:30/7:00

Wednesday, December 20 – Winter Concert, 7:00, café

MS @ Derryfield, 3:30/5:00

Thursday, December 21 –

Friday, December 22 –

Saturday, December 23 –

Sunday, December 24 – DI Team meeting, 1:30-3:30, cafeteria

Men's League Basketball, 8:00-2:00, gym

Monday, December 25 –

Tuesday, December 26 –

Wednesday, December 27 –

Thursday, December 28 –

Friday, December 29 –

Saturday, December 30 –

Sunday, December 31 –

FLORENCE RIDEOUT ELEMENTARY SCHOOL

18 TREMONT STREET

WILTON, NEW HAMPSHIRE 03086

(603) 654-6714 Main

(603) 654-3490 Fax

Timothy O'Connell, Principal

Jo Anne Dufour, School Counselor

Florence Rideout Elementary School and Lyndeborough Central School

Principal's Report 12/12/2017

The month of November was filled with many exciting events. We hosted a very successful PTO Book Fair and through the generosity of our PTO and families each student and teacher received books. On **November 17th** students participated in the 7th annual Turkey Trot and Food Drive both were a huge success! Florence Rideout students and staff beat our previous 2015 record of 1587 and collected **1642** canned goods and non-perishable items to support the Wilton Open Cupboard Pantry! We are very fortunate to have incredibly supportive families and community members that supported this food drive and organization.

Our student recognition assembly "C.A.R.E.S Shining Stars" was held at the end of the first quarter on **November 21st** in the Florence Rideout Gymnasium. Several students received a star for our "Hallway Walk of Fame" for demonstrating our Habits of Learning: Cooperation, Assertion, Responsibility, Empathy and Self Control.

COOPERATION: Jaelyn Brown, Connor Allen, Brianna Beha, Sean Bickerton Jason Guertin, Edward Hussey, Destiny Lajoie, Emily Hazelton, Maddix Newton, Jackson Galazarano, Colby Collins, Kendall Riendeau, Vinny White.

ASSERTION: Lily Dean, Michael Geiger, Nate Jones, Emily Jackson, Westly Barrick, Kailee Miller, Cassidy Emmons, Jon Bausha, Ebben Drew-Mochrie, Nathan Gill, Trevor LoVerme, Noah Jaffe, Wil O'Toole

RESPONSIBILITY: Camden Jones, Icarus Hamel, Vivian Boss, Riley Kenney, McKenna Crouse, Kayden Graham, Dane LaFleur, Daxtin Rickard, Cailin Swett, Alivia Jacques, Jaryd Clark, Anya Zoltko, Sophie Chapo.

EMPATHY: Jonathan Hughes, Andie White, Madison Stevens, Carver Nickerson, Esme Howe, Juniper Wentworth, Marc Arsenault, Aubrie Lavalley, Alivia Douglas, Olivia Hussey, Montana Jackson, Charlotte Murphy, MaKenna Basile.

SELF-CONTROL: Brittney Rackliff, Cadence Hazelton, Deryk Ouellette, Raneem Koudsi, Noah Auger, Isabella Jaffe, Aurie Nelson, Sam Black, Isaac Roy, Lily April, Cori Benoit, Ben Jacob, Caleb Gauthier.

The FRES Music Program On Saturday **November 18th** "The Florence Rideout Chorus Ensemble" performed the national anthem at the SNHU Arena to the delight of many Manchester Monarchs hockey fans. We are looking forward to more musical excitement in the month of December, including the annual Holiday Concert. This year our first, second, and third grade students will perform "*The Littlest Reindeer*" on **December 13th** at 6:00pm -7:00 pm under the direction of our music teacher **Kristi Aparo**. The 4th and 5th grade band program is 26 members strong! They will be caroling and performing "Jingle Bells" around town and for our Kindergarten students at Lyndeborough Central School the afternoon of December 21st.

Title One Tutors and Members of the WIN team **Kim Swanson** and **Kristen Dame** have established a Morning Math Lab for 3rd grade students. The Morning Math Lab is an opportunity for our students to strengthen math fact automaticity, math skills and concepts through the use of various software programs. The Morning Math Lab takes place before school starts on Mondays, Wednesdays, and Fridays.

On **December 17th**, the Wilton Community Center will again be putting out a Luminara display along Main Street from the Fire Station to the Library and along the new River Walk. The Luminara is simply a candle in a white paper bag, but the effect is magical. This year FRES students under the direction of art teacher **Greg Lamers** will be decorating for the Luminara. Please look for our student's artwork displayed and illuminated downtown!

The analysis of student performance data from the STAR 360 assessment has been the focus of our grade level PLT meetings in November and December. These meetings are facilitated by **Michelle Locke** RTI Coordinator. After reviewing student progress in Math and Reading various intervention plans and support are discussed with classroom teachers.

The staff and students at FRES have been invited again to the Wilton Town Hall Theater for a cinematic treat! This event will take place the afternoon of Friday, December 22nd and is coordinated by school counselor **JoAnn Dufour**. Students will view the movie “Sing!” Several themes of this movie including friendship and perseverance will reinforce concepts and help make connections to our counseling curriculum.

I will host the annual waffle staff holiday breakfast with help from **Kristi Legere** and **Deb Roske** on Friday, December 15th.

The staff at FRES and LCS recognizes the importance of giving back to our communities. The staff has collected paper goods throughout the month of November and December to support the Wilton Community Christmas Store. A “Giving Tree” has been established containing wish list items and necessities for local families and children in need. **Diana Zoltko** our school nurse coordinates this annual event with our staff.

We are very proud of Cassidy Emmons and Jason Caragher, 3rd grade students from FRES, who both were named Student of the Month for December. Congratulations!

Sincerely,
Timothy O’Connell

Wilton-Lyndeborough Cooperative School District
School Administrative Unit #63

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Lise Tucker
Business Administrator

Student Support Services Report
December 4, 2017

The staff and students of the Middle School RISE program would like to thank Mr. Erb and his staff for all of their extra efforts in helping us design and equip our specialized classroom. Our program is ever evolving in order to meet the unique needs of our students and Mr. Erb has been invaluable in assisting with contracting services (plumbing and electric) and negotiating the best purchase price and delivery for our appliances and supplies.

This teaching environment is designed to support our RISE students who require structured, repetitive teaching, with ample practice, to learn functional daily living skills such as cooking, cleaning, laundry, office skills and personal organizational skills. The addition of this specialized program has afforded us the opportunity to build our capacity to better serve all students in-district.

A special thank you to the staff and administration at the MS/HS for welcoming and supporting this program and the inclusion of the RISE students and direct staff. We also thank the School Board for their shared vision and on-going support.

Respectfully Submitted,

Betty Moore
Director of Student Support Services

Wilton-Lyndeborough Cooperative School District-SAU #63
Technology Director

192 Forest Road Lyndeborough, NH 03082
603-654-8088

Kevin P. Verratti, Director of Technology

Technology School Board Report
12/5/2017

- On 11/28/2017 an issue with the phone system at WLC caused jittery calls and inconsistent performance. Working with Shoretel support we were able to isolate the issue and remedy it. This caused an outage of approximately 3 hours during the school day. Shoretel monitored the system for 72 hours to ensure the issue did not reoccur.
- I have applied for two grants through the Department of Homeland Security for additional security camera equipment. Funding is expected sometime first quarter 2018 if approved.
- During winter break we will begin a mapping project and will be moving some network equipment into better locations to meet our needs. The goal of this project is to provide a detailed view of all of our back end network and server equipment, its configuration and its age. This project will also help to ensure we are making efficient use of the equipment that we have.

Respectfully,

Kevin P. Verratti
Director of Technology
SAU #63

Wilton-Lyndeborough Cooperative School District-SAU #63
District Curriculum Coordinator

Julie S. Heon, Ed. D.
192 Forest Road Lyndeborough, NH 03082
603-732-9273

Curriculum Report: December 12, 2017

Professional Learning

On November 18, I attended the NH Learning Forward conference. The sessions that I attended focused on student motivation, intervention strategies, student management strategies, and culturally responsive teaching.

I attended the monthly curriculum, instruction, and assessment meeting for administrators in the state. This allows me to network with other curriculum coordinators and to discuss common situations, resources, and strategies. This month we focused on intervention strategies used by each district, planning for a summer conference at Keene State, and other professional development opportunities/consultants.

Principal O'Connell and I continued our professional learning team meetings for unit development, focusing on the transfer of learning, big ideas/understandings, and essential questions that help to focus learning of a unit. We also began to talk about the components of high quality performance assessments, how to develop a high quality assessment using pieces of published assessments, and how to assess use student results to guide instruction and improve assessments.

On November 8, I attended the state training for our new NH State Assessment. Half the day was spent on the reading and math portion and the other half-day was spent on the new science test. The testing suite is not called Smarter Balanced Assessment any longer since the consortium has dissolved and the test items are being shared with other vendors. The NH test will be totally computer-based, including the science. The major change is for the science, which will be more focused on higher thinking skills rather than primarily fact-based.

Curriculum development

The focus at WLC is to create a scope and sequence for each course. By listing the units, major topics, and amount of time devoted to each unit we will be able to share that information between departments, between schools, with long-term substitutes, and with the public. I have met with all the department chairs to answer questions and provide suggestions.

We acquired a computer-based intensive reading suite for students in grades 6, 7, and 8. Students will be able to strengthen and/or accelerate their reading and vocabulary skills. This software adapts to a student's ability level and allows students to work at their own level. This is part of their team-wide interventions that support all of their subjects.

Assessment

The attached data sheet is based upon our November administration of the STAR testing. It indicates the changes from the September and November test data. There is also a sample report used by the schools to monitor the growth of a grade level.

Respectfully submitted,
Julie Heon, Curriculum Coordinator

STAR 360 Assessment Data

12/4/2017

MATH					READING				
Grade	test time	# students	Scaled Score*	Grade Equivalent	Grade	test time	# students	Scaled Score*	Grade Equivalent
					1	Early Literacy			
						Sep	41	583	NA
						Nov	34	636	NA
1	Sep	NA			1	Sep	NA		
	Nov	12	370	1.8		Nov	12	180	2.0
	change					change	NA		
2	Sep	37	404	2.1	2	Sep	35	212	2.2
	Nov	38	462	2.6		Nov	35	278	2.7
	change	1	58	.5		change	0	66	.5
3	Sep	37	506	3.0	3	Sep	37	317	3.0
	Nov	39	534	3.3		Nov	39	366	3.4
	change	2	28	.3		change	2	49	.4
4	Sep	32	632	4.5	4	Sep	32	490	4.4
	Nov	34	631	4.5		Nov	34	506	4.5
	change	2	-1	0		change	2	16	.1
5	Sep	43	699	5.5	5	Sep	43	634	5.5
	Nov	45	704	5.6		Nov	45	687	6.0
	change	2	5	.1		change	2	53	.5
6	Sep	27	722	6.0	6	Sep	29	651	5.7
	Nov	30	740	6.4		Nov	30	709	6.1
	change	3	18	.4		change	1	58	.4
7	Sep	38	746	6.5	7	Sep	41	764	6.5
	Nov	40	738	6.3		Nov	40	814	6.8
	change	2	-8	-.2		change	-1	50	.3
8	Sep	41	785	7.7	8	Sep	40	915	7.9
	Nov	39	799	8.3		Nov	41	931	8.1
	change	-2	14	.6		change	1	16	.2

* Scaled Score: A continuum from 0 - 1400 for grades 1 - 12, therefore the hundreds place does not represent a grade level.
The scaled score allows for comparing student performance over time and across grades.

School: Florence Rideout Elementary School

Reporting Period: 8/31/2017 - 6/15/2018

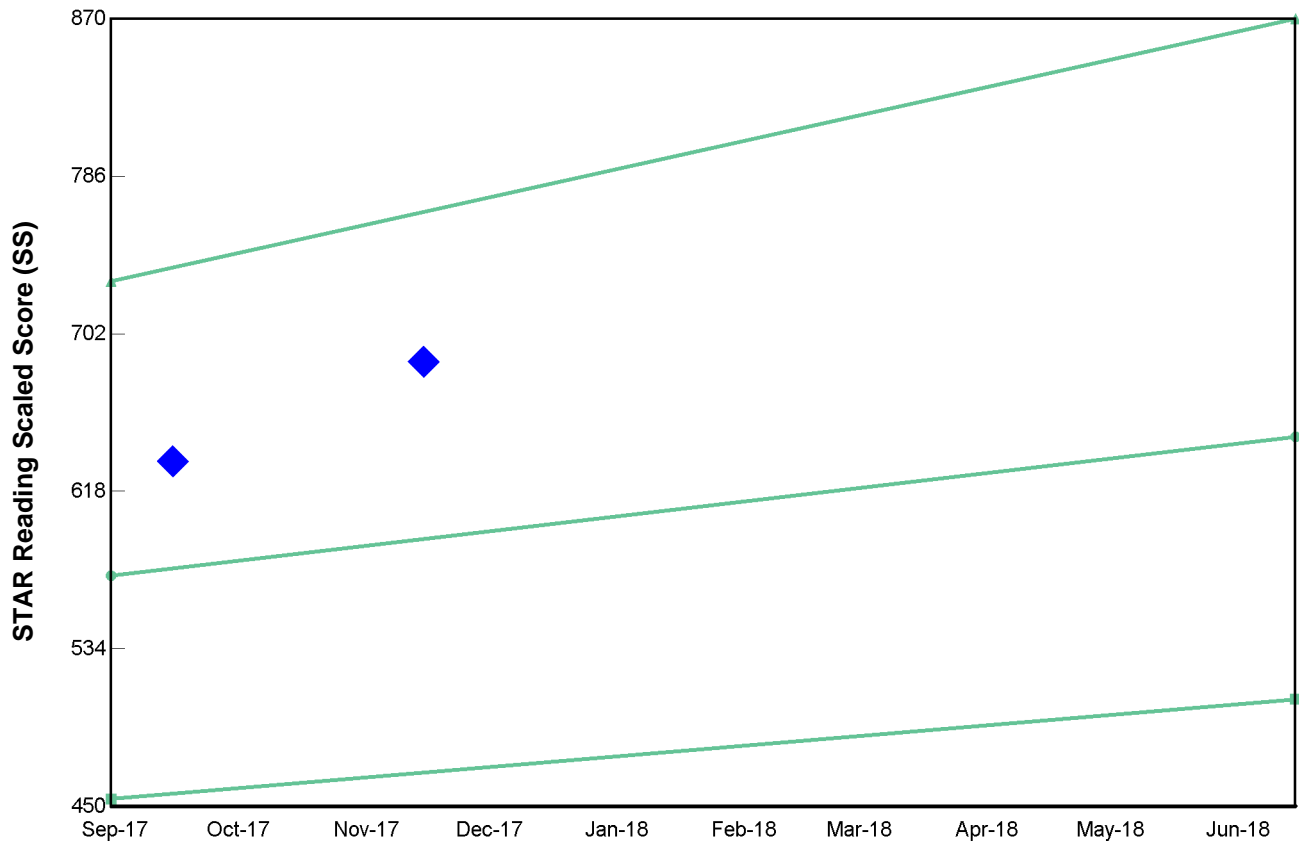
Report Options

Reporting Parameter Group: All Demographics [Default]

Group By: Grade

Comparison: National Norm Reference

Grade: 5



 **Average Scaled Score**

— **Trend line** is statistically calculated after three or more tests to show the direction the scores are moving.

— **PR lines** represent the 25, 50, and 75 percentile ranks (PR) for this grade.

Test	Date Range	Number of Students	Scaled Score	Grade Equivalent
1	09/01/2017 - 09/30/2017	43	634	5.5
2	11/01/2017 - 11/30/2017 ^a	45	687	6.0

New Hampshire School Boards Association

Proposed Resolutions for 2018

For Consideration by the 2018 NHSBA Delegate Assembly – January 20, 2018

Proposed Resolutions Submitted by Member School Boards

**Proposals include NHSBA Board of Directors
Recommendations to the NHSBA Delegate Assembly**

Each proposed resolution submitted by a member school board shows:

- The proposed resolution as submitted by the member school board;
- The rationale as submitted by the member school board;
- A brief description by NHSBA of the current situation;
- A brief statement by NHSBA on the impact of the proposed resolution;
- A brief review and analysis by NHSBA of the proposed resolution;
- A recommendation by the NHSBA Board of Directors. Possible Board of Directors recommendations are: Adopt the proposal as submitted, Not Adopt the proposal, or Adopt Alternative Amended Language as proposed by the NHSBA Board of Directors.

11. Resolution Submitted by the Wilton-Lyndeborough Cooperative School Board

Statement of Purpose:

It is the intent of the NHSBA to advocate the legislature to honor veterans of the armed forces by providing preference in initial appointments to public sector jobs in New Hampshire. Veterans' preference is intended to honor those citizens who have served their country in active duty by providing veterans a more favorable competitive position for government employment and acknowledging the larger sacrifices of disabled veterans. Eligible veterans are provided advantages in public employment in New Hampshire, including preference for initial employment and retention in the event of layoffs. Veterans' preference requires public employers to provide additional consideration for eligible veterans when all hiring parameters are equal, but it does not guarantee the veteran a job.

Stated Rationale:

The sacrifices and dedication of any person who chooses to serve their country need to be honored and recognized. Veterans should be encouraged to go through the steps to gain training for the various positions school districts may offer. The passion for their area of discipline they choose is important but the experiences they would bring to the school community are also very valuable. It is the intent of this resolution to encourage school districts and other public entities to consider military service as they review candidates. In education, as in any field, we are looking for the best candidates to become members of our school community. When all factors for hiring consideration are equal, the service record for a veteran can and should be the deciding factor for which a candidate is offered the position.

NHSBA Response:

Current Law:

Upon research, NHSBA believes the following laws apply with regard to veterans' hiring preferences: Preference shall be given in appointing employees of the State Liquor Commission (see RSA 176:10), in selecting members of the State Office of Veterans Services (see RSA 115:1), in appointing the Director of the State Office of Veterans Services (see RSA 115:4), in appointing the Commandant and employees of the New Hampshire Veterans Home (see RSA 119:6), and veterans or their un remarried widows and spouses of disabled veterans in public departments and/or public works of state and local units (see RSA 283:4, RSA 283:9).

Reemployment of veterans by towns and other political subdivisions upon application being made within 90 days after the veteran is discharged from active military service. (See RSA 97:1, RSA 97:2, RSA 97:3).

Resolution Impact/Analysis:

While the NHSBA Board of Directors respects and supports the purpose and intent of the proposed resolution, the Board feels that criteria for local hiring decisions are best made at the local school board level. Local school boards are free to take into consideration a candidate's status as a veteran if that local board so chooses. However, the NHSBA Board of Directors does not believe this should be a state-wide resolution or policy of NHSBA.

✓ **Adoption NOT recommended by NHSBA Board of Directors.**

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603-654-8088

Bryan K. Lane
Superintendent of Schools

Betty Moore, M.Ed.
Director of Student Support Services

Lise Tucker
Business Administrator

TO: The WLC School Board
FROM: Bryan Lane
DATE: 12/4/17
RE: National Conference Request

The American Association of School Administrators is having their annual conference February 15-17 in Nashville. The focus of the conference is Education in the Digital Age. Key note speakers include Presidential Historian Doris Kearns Goodwin, Founder/CEO of Kahn Academy Sal Khan, and Chairman of the International Center for Leadership in Education Bill Daggett.

The sessions that I would be scheduling would include:

Defining Your District's Profile of a Graduate
Equity and Justice in Education
Collaborative Leadership
Innovative Practices in the Nation's Most Rapidly Improving Schools
NextGen Leadership: Measures to Evaluate Principals
Engagement and Motivation in Every Classroom

The cost is as follows:

Conference Fee	\$790.00
Hotel (3 nights)	\$764.70
Air Fare	\$255.96
 Total Cost	 \$1,810.66

I am requesting that the district support me in this effort by funding this in part or in whole.

Treasurer's Monthly Report
Wilton-Lyndeborough Coop S.D.
Ending July 31, 2017

Cash on Hand June 30, 2017

Cash on Hand - WLC Checking Account	\$ 704,647.19
Cash on Hand - Food Service Account	\$ 14,999.60
Total Cash on Hand June 30, 2017	<u>\$ 719,646.79</u>

Cash on Hand Previous Month

Cash on Hand - WLC Checking Account - June 30, 2017	\$ 704,647.19
Cash on Hand - Food Service Account - June 30, 2017	\$ 14,999.60
	<u>\$ 719,646.79</u>

Source	Description	July 2017	YTD 2017-2018
Appropriations	Town of Lyndeborough	\$ 241,146.67	\$ 241,146.67
Appropriations	Town of Wilton	\$ 583,419.75	\$ 583,419.75
Tuition	Extended Day Program		
Tuition	Preschool Program		
Liability Offset	Dental Insurance	\$ 779.48	\$ 779.48
Liability Offset	COBRA	\$ 879.35	\$ 879.35
Federal Funds	Medicaid	\$ 15,727.61	\$ 15,727.61
Federal Funds	Title I	\$ 17,399.20	\$ 17,399.20
Federal Funds	Title II	\$ 4,800.00	\$ 4,800.00
USAC	E-Rate	\$ 11,354.67	\$ 11,354.67
State Funds	Refund	\$ 12,582.79	\$ 12,582.79
Local Funds	Food Service Sales	\$ 176.65	\$ 176.65
Other	Lost Book	\$ 23.96	\$ 23.96
	Total Receipts	<u>\$ 888,290.13</u>	<u>\$ 888,290.13</u>
General Fund	School Board Orders Paid	\$ 954,231.54	\$ 954,231.54
Special Revenue Funds - Grants	School Board Orders Paid		
Food Service	School Board Orders Paid	\$ 573.91	\$ 573.91
Prior Year Payables	School Board Orders Paid	\$ 36,902.87	\$ 36,902.87
Payroll	School Board Orders Paid	\$ 410,053.25	\$ 410,053.25
	Total Disbursements	<u>\$ 1,401,761.57</u>	<u>\$ 1,401,761.57</u>
	Current Activity	\$ (513,471.44)	\$ (513,471.44)
	Month End Cash on Hand Total	<u>\$ 206,175.35</u>	<u>\$ 206,175.35</u>

Cash on Hand - WLC Checking - July 31, 2017 \$ 190,999.10

Cash on Hand - Food Service - July 31, 2017 \$ 15,176.25

Month End Cash on Hand Total \$ 206,175.35

To the WLC Coop School Board:

The above is a correct statement of the transactions of the Treasurer to date.

Cindy Marzella
Wilton-Lyndeborough Coop School District Treasurer

Treasurer's Monthly Report
Wilton-Lyndeborough Coop S.D.
Ending August 31, 2017

Cash on Hand June 30, 2017

Cash on Hand - WLC Checking Account	\$ 704,647.19
Cash on Hand - Food Service Account	\$ 14,999.60
Total Cash on Hand June 30, 2017	<u>\$ 719,646.79</u>

Cash on Hand Previous Month

Cash on Hand - WLC Checking Account - July 31, 2017	\$ 190,999.10
Cash on Hand - Food Service Account - July 31, 2017	<u>\$ 15,176.25</u>
	\$ 206,175.35

Source	Description	August 2017	YTD 2017-2018
Appropriations	Town of Lyndeborough	\$ 241,146.67	\$ 482,293.34
Appropriations	Town of Wilton	\$ 1,166,839.50	\$ 1,750,259.25
Tuition	Extended Day Program		\$ -
Tuition	Preschool Program	\$ 300.00	\$ 300.00
Liability Offset	Dental Insurance	\$ 1,129.38	\$ 1,908.86
Liability Offset	COBRA	\$ 268.00	\$ 1,147.35
Federal Funds	Medicaid	\$ 12,907.43	\$ 28,635.04
Federal Funds	Title I		\$ 17,399.20
Federal Funds	Title II		\$ 4,800.00
USAC	E-Rate		\$ 11,354.67
State Funds	Refund		\$ 12,582.79
State Funds	Cash Incentives Payments	\$ 3,870.00	\$ 3,870.00
State Funds	Equitable Aid	\$ 272,584.00	\$ 272,584.00
State Funds	Food Service Reimbursables	\$ 5,329.92	\$ 5,329.92
Local Funds	Food Service Sales	\$ 365.85	\$ 542.50
Other	Lost Book		\$ 23.96
FRES LCS PTO	Playground Gift	\$ 1,500.00	\$ 1,500.00
American Discovery	Refund-Duplicate Payment	\$ 12.00	\$ 12.00
	Total Receipts	<u>\$ 1,706,252.75</u>	<u>\$ 2,594,542.88</u>
General Fund	School Board Orders Paid	\$ 327,276.02	\$ 1,281,507.56
Special Revenue Funds - Grants	School Board Orders Paid	\$ 1,298.52	\$ 1,298.52
Food Service	School Board Orders Paid	\$ 360.00	\$ 933.91
Prior Year Payables	School Board Orders Paid	\$ 32,082.99	\$ 68,985.86
Payroll	School Board Orders Paid	<u>\$ 321,660.13</u>	<u>\$ 731,713.38</u>
	Total Disbursements	<u>\$ 682,677.66</u>	<u>\$ 2,084,439.23</u>
	Current Activity	\$ 1,023,575.09	\$ 510,103.65
	Month End Cash on Hand Total	<u>\$ 1,229,750.44</u>	<u>\$ 1,229,750.44</u>

Cash on Hand - WLC Checking - August 31, 2017 \$ 1,214,208.34

Cash on Hand - Food Service - August 31, 2017 \$ 15,542.10

Month End Cash on Hand Total \$ 1,229,750.44

To the WLC Coop School Board:

The above is a correct statement of the transactions of the Treasurer to date.

Cindy Marzella
Wilton-Lyndeborough Coop School District Treasurer

Treasurer's Monthly Report
Wilton-Lyndeborough Coop S.D.
Ending September 30, 2017

Cash on Hand June 30, 2017

Cash on Hand - WLC Checking Account	\$ 704,647.19
Cash on Hand - Food Service Account	\$ 14,999.60
Total Cash on Hand June 30, 2017	<u>\$ 719,646.79</u>

Cash on Hand Previous Month

Cash on Hand - WLC Checking Account - August 31, 2017	\$ 1,214,208.34
Cash on Hand - Food Service Account - August 31, 2017	\$ 15,542.10
	<u>\$ 1,229,750.44</u>

Source	Description	September 2017	YTD 2017-2018
Appropriations	Town of Lyndeborough	\$ 241,146.67	\$ 723,440.01
Appropriations	Town of Wilton		\$ 1,750,259.25
Tuition	Extended Day Program	\$ 8,325.00	\$ 8,325.00
Tuition	Preschool Program	\$ 750.00	\$ 1,050.00
Liability Offset	Dental Insurance	\$ 1,614.64	\$ 3,523.50
Liability Offset	COBRA	\$ 300.00	\$ 1,447.35
Federal Funds	Medicaid	\$ 13,099.08	\$ 41,734.12
Federal Funds	Title I		\$ 17,399.20
Federal Funds	Title II	\$ 4,833.09	\$ 9,633.09
USAC	E-Rate		\$ 11,354.67
State Funds	Refund		\$ 12,582.79
State Funds	Cash Incentives Payments		\$ 3,870.00
State Funds	Equitable Aid		\$ 272,584.00
State Funds	Food Service Reimbursables		\$ 5,329.92
Local Funds	Food Service Sales	\$ 12,534.89	\$ 13,077.39
Other	Jean's Friday	\$ 778.75	\$ 778.75
Other	Lyndeborough History Book Sales	\$ 150.00	\$ 150.00
Other	Lost Book	\$ 27.79	\$ 51.75
FRES LCS PTO	Playground Gift		\$ 1,500.00
NE Dairy and Food Council	Equipment Grant- FUTD	\$ 8,900.00	\$ 8,900.00
Employee	Refund-Unpaid Leave (RH)	\$ 588.88	\$ 588.88
Quill	Refund-Duplicate Payment	\$ 130.36	\$ 130.36
American Discovery	Refund-Duplicate Payment		\$ 12.00
	Total Receipts	<u>\$ 293,179.15</u>	<u>\$ 2,887,722.03</u>
General Fund	School Board Orders Paid	\$ 158,765.04	\$ 1,440,272.60
Special Revenue Funds - Grants	School Board Orders Paid	\$ 17,793.61	\$ 19,092.13
Food Service	School Board Orders Paid	\$ 12,222.69	\$ 13,156.60
Prior Year Payables	School Board Orders Paid	\$ 4,649.46	\$ 73,635.32
Payroll	School Board Orders Paid	\$ 741,712.26	\$ 1,473,425.64
	Total Disbursements	<u>\$ 935,143.06</u>	<u>\$ 3,019,582.29</u>
	Current Activity	\$ (641,963.91)	\$ (131,860.26)
	Month End Cash on Hand Total	<u>\$ 587,786.53</u>	<u>\$ 587,786.53</u>

Cash on Hand - WLC Checking -September 30, 2017	\$ 559,709.54
Cash on Hand - Food Service - September 30, 2017	<u>\$ 28,076.99</u>
Month End Cash on Hand Total	<u>\$ 587,786.53</u>

To the WLC Coop School Board:

The above is a correct statement of the transactions of the Treasurer to date.

Cindy Marzella
Wilton-Lyndeborough Coop School District Treasurer

Treasurer's Monthly Report
Wilton-Lyndeborough Coop S.D.
Ending October 31, 2017

Cash on Hand June 30, 2017	
Cash on Hand - WLC Checking Account	\$ 704,647.19
Cash on Hand - Food Service Account	\$ 14,999.60
Total Cash on Hand June 30, 2017	\$ 719,646.79

Cash on Hand Previous Month	
Cash on Hand - WLC Checking Account - September 30, 2017	\$ 559,709.54
Cash on Hand - Food Service Account - September 30, 2017	\$ 28,076.99
	\$ 587,786.53

Source	Description	October 2017	YTD 2017-2018
Appropriations	Town of Lyndeborough	\$ 241,146.67	\$ 964,586.68
Appropriations	Town of Wilton	\$ 583,419.75	\$ 2,333,679.00
Tuition	Extended Day Program	\$ 2,705.00	\$ 11,030.00
Tuition	Preschool Program	\$ 1,050.00	\$ 2,100.00
Liability Offset	Dental Insurance	\$ 733.23	\$ 4,256.73
Liability Offset	COBRA		\$ 1,447.35
Federal Funds	Medicaid	\$ 7,342.78	\$ 49,076.90
Federal Funds	Title I	\$ 8,520.56	\$ 25,919.76
Federal Funds	Title II	\$ 600.00	\$ 10,233.09
Federal Funds	IDEA	\$ 16,148.11	\$ 16,148.11
Federal Funds	IDEA Preschool	\$ 1,045.50	\$ 1,045.50
USAC	E-Rate		\$ 11,354.67
State Funds	Building Aid	\$ 64,000.00	\$ 64,000.00
State Funds	Refund		\$ 12,582.79
State Funds	Cash Incentives Payments		\$ 3,870.00
State Funds	Equitable Aid		\$ 272,584.00
State Funds	Food Service Reimbursables		\$ 5,329.92
Local Funds	Food Service Sales	\$ 9,344.12	\$ 22,421.51
Other	Jean's Friday	\$ 40.00	\$ 818.75
Other	Lyndeborough History Book Sales	\$ 25.00	\$ 175.00
Other	Lost Book		\$ 51.75
FRES LCS PTO	Playground Gift		\$ 1,500.00
NE Dairy and Food Council	Equipment Grant- FUTD		\$ 8,900.00
Employee	Refund-Unpaid Leave (RH)		\$ 588.88
Quill	Refund-Duplicate Payment		\$ 130.36
American Discovery	Refund-Duplicate Payment		\$ 12.00
	Total Receipts	\$ 936,120.72	\$ 3,823,842.75
General Fund	School Board Orders Paid	\$ 229,304.74	\$ 1,669,577.34
Special Revenue Funds - Grants	School Board Orders Paid	\$ 24,341.71	\$ 43,433.84
Food Service	School Board Orders Paid	\$ 11,235.14	\$ 24,391.74
Prior Year Payables	School Board Orders Paid	\$ 102,813.25	\$ 176,448.57
Payroll	School Board Orders Paid	\$ 711,509.23	\$ 2,184,934.87
	Total Disbursements	\$ 1,079,204.07	\$ 4,098,786.36
	Current Activity	\$ (143,083.35)	\$ (274,943.61)
	Month End Cash on Hand Total	\$ 444,703.18	\$ 444,703.18

Cash on Hand - WLC Checking - October 31, 2017	\$ 407,290.07
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Cash on Hand - Food Service - October 31, 2017	\$ 37,413.11
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Month End Cash on Hand Total	\$ 444,703.18
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To the WLC Coop School Board:

The above is a correct statement of the transactions of the Treasurer to date.

Cindy Marzella
Wilton-Lyndeborough Coop School District Treasurer

Public Notice

Wilton-Lyndeborough Cooperative School District

Candidates for School District Office shall file their declaration of candidacy with Mary Jane Ryan at the Wilton-Lyndeborough Cooperative Middle/High School no earlier than January 24, 2018 or later than 4:00 p.m. on February 2, 2018. The following officers to be elected are:

- One (1) School Board Member (Lyndeborough) with a 3-year term
- Two (2) School Board Members (Wilton) with a 3-year term
- One (1) School District Moderator with a 1-year term
- One (1) Budget Committee Member (Lyndeborough) with a 3-year term
- Two (2) Budget Committee Members (Wilton) with a 3-year term

Petition Warrant Articles must be submitted to the School Board, one of its members or the Superintendent's Office by 4:00 p.m. on February 8, 2018. Such articles must be signed by at least 25 registered voters.

Budget Hearing will be held on February 8, 2018 at 7:00 p.m. at the Wilton-Lyndeborough Cooperative MS/HS. (Snow Date: February 9, 2018 7:00 p.m.)

District Meeting will be held on Saturday, March 10, 2018 at 9:00 a.m. at the Wilton-Lyndeborough Cooperative MS/HS. (Snow Date: Monday, March 12, 2018 7:00 p.m.)

District Voting will be held on Tuesday, March 13, 2018, 8:00 a.m. to 7:00 p.m. for Wilton and 10:00 a.m. to 7:00 p.m. for Lyndeborough.

Wilton-Lyndeborough Cooperative School District

School Administrative Unit #63

192 Forest Road Lyndeborough, NH 03082
603-654-8088

Bryan K. Lane
Superintendent of Schools

Betty Moore, M.Ed.
Director of Student Support Services

Lise Tucker
Business Administrator

TO: The Wilton-Lyndeborough Cooperative School Board
FROM: Bryan Lane
DATE: 12/1/17
RE: Staffing Proposal

The following are the changes in staffing proposed for the 2018-19 school district budget.

REDUCTION OF ONE FIFTH GRADE TEACHER

Using current enrollments we are projecting that there will be 39 students in the fifth grade in the coming school year. Currently we have three fifth grade teachers and we will only need two in the coming school year. Using current enrollments to make this projection class sizes at FRES next year would be:

Grade 1	47 students	3 classrooms	16 students per class
Grade 2	44 students	3 classrooms	15 students per class
Grade 3	39 students	2 classrooms	20 students per class
Grade 4	40 students	2 classrooms	20 students per class
Grade 5	36 students	2 classrooms	18 students per class

Enrollments for the next five years, if they remain consistent, will not necessitate the need to add or reduce teachers at Florence Rideout during that time period. We have received a public retirement notice that will absorb this reduction.

REDUCE TWO MIDDLE SCHOOL TEACHERS

With declining enrollments the current middle school schedule is not viable. Next year the middle school enrollments will be as follows:

Grade 6	47
Grade 7	31
Grade 8	41

It is our intention to keep 6th and 7th grade in the current middle school model. The same four teachers would teach English, social studies, math and science with two sections each per grade. Math will have an additional class for both grades to address students who need remedial instruction. Eighth grade will have some classes blended into the high school schedule where these students will be eligible to earn high school credit and they will be eligible for certain electives that are age appropriate. This would include Algebra 1, French 1, Spanish 1, Band, Chorus, Computer Applications, and certain classes in FACS, art as well as technical education. Eighth graders will mix with ninth graders in physical education and health classes. Eighth graders will still eat lunch with the sixth and seventh grade students as well as being enrolled in the "fifth period" remediation/enrichment period. We will have one teacher who teaches two sections of eighth grade English and social studies. For students who are not ready for algebra 1, they will be in an eighth grade math class. Science students will be in eighth grade science taught by a high school teacher that teaches ninth grade science. This creates a reduction in force of one middle school science teacher and one middle school teacher for English or social studies. We do have a teacher currently employed with dual certification in middle school English and social studies.

	Sixth Grade	Seventh Grade	Eighth Grade
English	24	16	22
Social Studies	24	16	22
Science	24	16	22
Math	23 to 17 + remedial	13 + remedial	18

Enrollments in elective classes for sixth and seventh graders will be:

	Sixth Grade	Seventh Grade
PE	24	16
Health	24	16
Music	24	16
World Language	24	16
Computer Educ.	16	12
FACS	16	12
Tech. Educ.	16	12
Art	16	12

Middle school students parents who want them to be enrolled in both a foreign language and year-long music classes can opt out of the “fifth period” middle school remediation/enrichment classes. This will give middle school students the ability to earn high school credit allowing greater flexibility to take more advanced classes in their high school years. This will also free up unified arts teachers so that they can offer classes during the last two periods of the day allowing the schedule to be more flexible for high school students.

High school enrollments for next year are projected at:

Grade 9	43 students
Grade 10	51 students
Grade 11	33 students
Grade 12	38 students

With these enrollments, the elective classes can take the influx of 8th grade students into them with no issue.

COMBINE HUMAN RESOURCES AND ACCOUNTS PAYABLE TO ONE POSITION

Through an analysis of our needs, the Business Administrator is proposing to hire one person to fill the role of Human Resources Specialist, Payroll and Accounts Payable Clerk into one position. The roles are very inter-related and this will make us more efficient in these areas. In order to find a person with this skill set we believe a salary of \$60,000 would be appropriate. This will represent a reduction in salary costs of approximately \$20,000 and reduce one benefit plan.

Salary reductions	Fifth grade teacher	\$65,900
	Middle school teacher	\$36,000
	Middle school teacher	\$41,000
	Business office	\$20,000
	Total	\$162,900

This decrease will offset the increase of \$134,253 in salaries from the approved warrant article for the teacher’s contract.

Function.Object	Description	FY16Expenditures	FY17Expenditures	FY18AdoptedBudget	FY19ProposedV1	DollarDifference	PercentageChange	NOTES
2212.110	CIA Curriculum Coordinator	66,050	0	0	68,000	68,000	100.00	
2290.110	Building Coordinator-SPED	53,165	0	0	0	0	0.00	
1100.112	Teacher Salaries **	2,621,269	2,594,721	2,616,614	2,511,018	(105,596)	(4.04)	45.5 FTEs
1210.112	Special Education Teacher Salaries **	322,965	319,722	317,613	337,750	20,137	6.34	6.5 FTEs
1260.112	ESL Teacher Salary	2,800	0	0	0	0	0.00	
1410.112	Co-Curricular Salaries - Academic	23,993	30,564	45,972	45,972	0	0.00	
1420.112	Co-Curricular Salaries - Athletic	49,993	45,264	56,572	54,172	(2,400)	(4.24)	
2122.112	Guidance Salaries **	174,539	176,896	176,896	183,200	6,304	3.56	3 FTEs + addl
2134.112	Nurses Salaries **	137,720	167,327	148,203	162,720	14,517	9.80	2.81 FTEs
2149.112	BCBA Other Admin Salary-SPED	64,850	70,143	70,000	71,400	1,400	2.00	1 FTE
2212.110	Professional Compensation for PD - FRES	0	0	0	13,915	13,915	100.00	
2212.112	Summer Curriculum Work	7,062	2,838	11,800	5,000	(6,800)	(57.63)	
2222.112	Media Generalist & Specialists **	77,002	72,872	74,223	106,000	31,777	42.81	2 FTEs + afterschool
2321.112	Superintendent Svs-SAU	161,996	156,574	155,554	162,472	6,918	4.45	2 FTEs
2332.112	Administration Wages-SPED	117,098	119,770	121,552	123,036	1,484	1.22	2 FTEs
2510.112	Business Services Wages	163,173	163,206	165,731	140,400	(25,331)	(15.28)	2 FTEs
2844.112	Technology Service Wages	80,463	134,065	133,177	136,350	3,173	2.38	2 FTEs
2999.112	SAU Performance Incentives	0	0	33,337	34,170	833	2.50	
2410.113	Principal Salaries	269,110	268,085	274,492	280,100	5,608	2.04	3 FTEs
1110.114	Teacher Aide Salaries	135,197	90,642	77,899	110,238	32,339	41.51	6.0 FTEs
1120.114	Substitute Teacher Salaries	55,117	79,495	78,000	80,000	2,000	2.56	
2212.120	Substitute Compensation for PD - FRES	0	0	0	1,950	1,950	100.00	
1130.114	Homebound/ESL/Tutor Salaries	0	0	2,000	2,000	0	0.00	
1211.114	SPED Aide Salaries	336,364	346,210	348,650	309,688	(38,962)	(11.18)	16.44 FTEs + ext
1213.114	SPED Tutor Salaries	0	270	2,500	2,500	0	0.00	
2129.114	Guidance Secretary Salary	30,178	30,177	29,148	31,029	1,881	6.45	1 FTE
2149.114	ABA Therapists	197,989	250,191	245,722	275,255	29,533	12.02	8.66 FTEs
2411.114	Secretarial Salaries	138,547	142,356	141,284	147,322	6,038	4.27	5 FTEs
2620.114	Facilities and Custodial Salaries	279,176	289,857	281,257	284,480	3,223	1.15	7.5 FTEs
1212.122	SPED Tutors - Summer	10,478	8,673	20,000	16,935	(3,065)	(15.33)	
	Subtotal - Salaries and Wages	5,576,294	5,559,918	5,628,196	5,697,072	68,876	1.22	CY actual +
2311.120	School Board Members	500	500	900	900	0	0.00	
2312.120	School District Clerk	1,000	1,000	1,000	1,000	0	0.00	
2313.120	School District Treasurer	3,500	3,500	3,500	3,500	0	0.00	
2314.120	Moderators Ballot Clerks	300	300	300	300	0	0.00	
2311.112	School Board Clerk - SAU	0	0	2,000	2,000	0	0.00	
	Subtotal - Salaries and Wages Other	5,300	5,300	7,700	7,700	0	0.00	
1100.211	Medical Insurance - Regular Ed Teachers	605,476	671,639	624,141	579,254	(44,887)	(7.19)	
1110.211	Medical Reimbursements - Instruct Aides	28,080	21,108	19,713	35,027	15,314	77.68	
1210.211	Medical Insurance - SPED Teachers	112,017	90,326	106,389	64,979	(41,410)	(38.92)	
1211.211	Medical Reimbursements - SPED Aides	52,891	66,355	50,494	74,646	24,152	47.83	
1410.211	Medical Insurance - CoCurricular Academic	61	0	0	0	0	0.00	
2122.211	Medical Insurance - Guidance	50,908	53,735	55,024	21,411	(33,613)	(61.09)	
2129.211	Medical Insurance - Guidance Support	25,790	27,125	23,881	24,001	120	0.50	
2134.211	Medical Insurance - Nurses	51,577	43,032	56,918	32,959	(23,959)	(42.09)	
2149.211	Medical Insurance - BCBA and ABA Therapists	63,948	117,933	108,080	128,934	20,854	19.30	
2212.211	Medical Insurance - Instruction and Curriculum	17,059	0	0	2,000	2,000	0.00	
2222.211	Medical Insurance - Media Specialists	26,715	27,900	28,723	29,999	1,276	4.44	
2290.211	Medical Insurance - Bldg Coordinator SPED	12,890	0	0	0	0	0.00	
2321.211	Medical Insurance - SAU	23,236	22,185	18,080	19,786	1,706	9.44	

Function.Object	Description	FY16Expenditures	FY17Expenditures	FY18AdoptedBudget	FY19ProposedV1	DollarDifference	PercentageChange	NOTES
2332.211	Medical Insurance - SPED	43,674	46,649	40,966	41,777	811	1.98	
2410.211	Medical Insurance - Principals	27,030	28,221	27,067	28,871	1,804	6.66	
2411.211	Medical Insurance - Secretarial	51,999	57,004	54,182	50,240	(3,942)	(7.27)	
2510.211	Medical Insurance - Business Services	49,045	51,584	43,617	35,597	(8,020)	(18.39)	
2620.211	Medical Insurance - Facilities and Custodial	71,418	79,137	70,101	108,621	38,520	54.95	
2844.211	Medical Insurance - Technology Services	21,925	17,942	19,688	17,776	(1,912)	(9.71)	CY actual
	Subtotal - Medical Insurance	1,335,741	1,421,875	1,347,064	1,295,879	(51,185)	(3.80)	0.5% inc
1100.212	Dental Insurance - Regular Ed Teachers	47,178	49,389	47,678	46,268	(1,410)	(2.96)	
1110.212	Dental Insurance - Instruct Aides	856	337	337	332	(5)	0.00	
1210.212	Dental Insurance - SPED Teachers	5,993	4,243	4,078	5,396	1,318	32.31	
1211.212	Dental Insurance - SPED Aides	63	0	0	606	606	0.00	
1410.212	Dental Insurance - CoCurricular Academic	4	0	0	0	0	0.00	
2122.212	Dental Insurance - Guidance	3,239	3,196	3,196	2,535	(661)	0.00	
2129.212	Dental Insurance - Guidance Support	1,656	1,632	1,632	1,604	(28)	(1.72)	
2134.212	Dental Insurance - Nurses	3,938	3,601	3,601	3,026	(575)	(15.98)	
2149.212	Dental Insurance - BCBA and ABA Therapists	4,993	7,303	7,303	9,044	1,741	23.84	
2212.212	Dental Insurance - Instruction and Curriculum	961	0	0	1,142	1,142	0.00	
2222.212	Dental Insurance - Media Specialists	1,656	1,632	1,632	2,109	477	29.24	
2290.212	Dental Insurance - Bldg Coordinator SPED	1,081	0	0	0	0	0.00	
2321.212	Dental Insurance - SAU	2,359	2,325	2,325	2,285	(40)	(1.74)	
2332.212	Dental Insurance - SPED	3,162	3,147	3,147	3,093	(54)	(1.72)	
2410.212	Dental Insurance - Principals	2,617	2,579	2,579	2,535	(44)	(1.72)	
2411.212	Dental Insurance - Secretarial	4,910	4,764	4,821	4,063	(758)	(15.71)	
2510.212	Dental Insurance - Business Services	2,985	2,942	2,942	2,285	(657)	(22.33)	
2620.212	Dental Insurance - Facilities and Custodial	4,665	4,679	4,680	5,799	1,119	23.91	
2844.212	Dental Insurance - Technology Services	1,368	2,109	2,109	2,073	(36)	(1.71)	CY actual
	Subtotal - Dental Insurance	93,686	93,878	92,060	94,195	2,135	2.32	level
1100.213	Life Insurance - Regular Ed Teachers	4,087	4,036	3,047	2,497	(550)	(18.05)	
1110.213	Life Insurance - Instruct Aides	373	176	157	204	47	29.86	
1210.213	Life Insurance - SPED Teachers	609	574	448	514	66	14.63	
1211.213	Life Insurance - SPED Aides	1,174	751	712	689	(23)	(3.26)	
1410.213	Life Insurance - CoCurricular Academic	3	0	0	0	0	0.00	
1420.213	Life Insurance - CoCurricular Athletic	13	12	0	12	12	0.00	
2122.213	Life Insurance - Guidance	252	252	186	173	(13)	(7.17)	
2129.213	Life Insurance - Guidance Support	53	33	31	37	6	20.26	
2134.213	Life Insurance - Nurses	252	266	204	238	34	16.67	
2149.213	Life Insurance - BCBA and ABA Therapists	424	411	390	342	(48)	(12.22)	
2212.213	Life Insurance - Instruction and Curriculum	84	0	0	0	0	0.00	
2222.213	Life Insurance - Media Specialists	147	123	99	84	(15)	(15.15)	
2290.213	Life Insurance - Bldg Coordinator SPED	108	0	0	0	0	0.00	
2321.213	Life Insurance - SAU	260	196	186	224	38	20.43	
2332.213	Life Insurance - SPED	219	170	161	194	33	20.55	
2410.213	Life Insurance - Principals	252	366	346	418	72	20.83	
2411.213	Life Insurance - Secretarial	292	202	191	228	37	19.62	
2510.213	Life Insurance - Business Services	396	235	223	188	(35)	(15.71)	
2620.213	Life Insurance - Facilities and Custodial	480	350	332	354	22	6.58	
2844.213	Life Insurance - Technology Services	112	137	130	157	27	20.62	CY actual
	Subtotal - Life Insurance	9,590	8,290	6,843	6,553	(290)	(4.24)	level

Function.Object	Description	FY16Expenditures	FY17Expenditures	FY18AdoptedBudget	FY19ProposedV1	DollarDifference	PercentageChange	NOTES
1100.214	Disability Insurance - Regular Ed Teachers	4,673	4,740	3,572	3,549	(23)	(0.65)	
1110.214	Disability Insurance - Instruct Aides	188	101	89	138	49	55.17	
1210.214	Disability Insurance - SPED Teachers	563	512	396	518	122	30.80	
1211.214	Disability Insurance - SPED Aides	616	527	499	474	(25)	(4.93)	
1410.214	Disability Insurance - CoCurricular Academic	3	0	0	0	0	0.00	
1420.214	Disability Insurance - CoCurricular Athletic	15	15	0	15	15	0.00	
2122.214	Disability Insurance - Guidance	319	298	245	237	(8)	(3.21)	
2129.214	Disability Insurance - Guidance Support	55	44	42	53	11	25.96	
2134.214	Disability Insurance - Nurses	256	279	215	258	43	20.05	
2149.214	Disability Insurance - BCBA and ABA Therapists	426	450	426	379	(47)	(10.98)	
2212.214	Disability Insurance - Instruction and Curriculum	126	0	0	0	0	0.00	
2222.214	Disability Insurance - Media Specialists	125	129	101	105	4	3.72	
2290.214	Disability Insurance - Bldg Coordinator SPED	114	0	0	0	0	0.00	
2321.214	Disability Insurance - SAU	293	232	220	280	60	27.13	
2332.214	Disability Insurance - SPED	212	180	170	216	46	27.35	
2410.214	Disability Insurance - Principals	516	406	385	489	104	26.91	
2411.214	Disability Insurance - Secretarial	212	208	197	249	52	26.26	
2510.214	Disability Insurance - Business Services	308	244	231	296	65	28.14	
2620.214	Disability Insurance - Facilities and Custodial	423	406	384	440	56	14.57	
2844.214	Disability Insurance - Technology Services	148	199	189	240	51	26.94	CY actual
	Subtotal - Disability Insurance	9,591	8,970	7,361	7,936	575	7.81	5.3% inc
1100.220	Social Security FICA - Regular Ed Teachers	190,821	188,013	203,685	178,398	(25,287)	(12.41)	
1110.220	Social Security FICA - Instruct Aides	10,424	6,683	5,714	7,871	2,157	37.74	
1120.220	Social Security FICA - Substitute Teachers	4,215	6,078	5,967	6,116	149	2.50	
1130.220	Social Security FICA - Tutors	0	0	153	157	4	2.50	
1210.220	Social Security FICA - SPED Teachers	22,598	22,779	25,838	24,490	(1,348)	(5.22)	
1211.220	Social Security FICA - SPED Aides	24,086	24,618	26,537	22,551	(3,986)	(15.02)	
1212.220	Social Security FICA - SPED Tutors - Summer	802	664	1,530	1,325	(205)	(13.38)	
1213.220	Social Security FICA - SPED Tutor Salaries	0	21	191	196	5	2.50	
1260.220	Social Security FICA - ESL Teacher	214	0	0	0	0	0.00	
1410.220	Social Security FICA - CoCurricular Academic	1,756	2,213	2,406	2,466	60	2.50	
1420.220	Social Security FICA - CoCurricular Athletic	3,818	3,463	3,857	3,498	(359)	(9.31)	
1490.220	Social Security FICA - Camp	115	0	0	0	0	0.00	
2122.220	Social Security FICA - Guidance	12,388	12,529	11,325	10,526	(799)	(7.06)	
2129.220	Social Security FICA - Guidance Support	1,830	1,859	2,230	2,026	(204)	(9.13)	
2134.220	Social Security FICA - Nurses	9,325	12,004	12,541	11,405	(1,136)	(9.06)	
2149.220	Social Security FICA - BCBA and ABA Therapists	20,181	25,104	23,360	28,011	4,651	19.91	
2210.220	Social Security FICA - Improvement of Instruct	43	0	0	0	0	0.00	
2212.220	Social Security FICA - Prof Day - FRES	5,401	865	918	7,517	6,599	718.83	
2222.220	Social Security FICA - Media Specialists	5,302	4,917	5,418	6,904	1,486	27.43	
2290.220	Social Security FICA - Bldg Coordinator SPED	3,910	0	0	0	0	0.00	
2311.220	Social Security FICA - School Board Members	38	38	222	222	0	0.00	
2312.220	Social Security FICA - School District Clerk	63	66	77	77	0	0.00	
2313.220	Social Security FICA - School District Treasurer	268	268	268	268	0	0.00	
2314.220	Social Security FICA - Moderators Ballot Clerks	0	0	23	23	0	0.00	
2321.220	Social Security FICA - SAU	12,368	12,024	11,859	12,386	527	4.44	
2332.220	Social Security FICA - SPED	8,417	8,758	8,465	9,011	546	6.45	
2410.220	Social Security FICA - Principals	20,474	20,892	20,587	22,197	1,610	7.82	
2411.220	Social Security FICA - Secretarial	9,669	10,072	10,662	10,823	161	1.51	
2510.220	Social Security FICA - Business Services	12,047	12,684	12,450	11,132	(1,318)	(10.59)	

Function.Object	Description	FY16Expenditures	FY17Expenditures	FY18AdoptedBudget	FY19ProposedV1	DollarDifference	PercentageChange	NOTES
2620.220	Social Security FICA - Facilities and Custodial	23,282	21,693	21,349	22,737	1,388	6.50	
2844.220	Social Security FICA - Technology Services	5,736	10,003	7,378	11,509	4,131	55.99	7.65%
	Subtotal - Social Security - FICA	409,591	408,308	425,010	413,842	(11,168)	(2.63)	CY actual +2.5
1100.231	Employee Retirement - Regular Ed Teachers	254	109	0	0	0	0.00	
1110.231	Employee Retirement - Instruct Aides	8,447	5,118	3,885	5,690	1,805	46.45	
1120.231	Employee Retirement - Substitute Teachers	7	0	0	0	0	0.00	
1211.231	Employee Retirement - SPED Aides	216	7	0	0	0	0.00	
1212.231	Employee Retirement - SPED Tutors - Summer	927	943	3,472	283	(3,189)	(91.84)	
1410.231	Employee Retirement - CoCurricular Academic	204	192	28	187	159	566.54	
1420.231	Employee Retirement - CoCurricular Athletics	127	0	0	0	0	0.00	
2129.231	Employee Retirement - Guidance Support	3,371	3,436	3,266	3,490	224	6.87	
2149.231	Employee Retirement - ABA Therapists	29,359	37,576	36,595	38,254	1,659	4.53	
2212.231	Employee Retirement - Instruct Curriculum	0	21	0	199	199	0.00	
2222.231	Employee Retirement - Media Specialists	0	13	0	0	0	0.00	
2290.231	Employee Retirement - Bldg Coordinator SPED	4,454	0	0	0	0	0.00	
2312.231	Employee Retirement - School District Clerk	112	112	114	117	3	2.32	
2321.231	Employee Retirement - SAU	18,095	17,549	17,570	18,511	941	5.35	
2332.231	Employee Retirement - SPED	12,858	13,614	13,682	14,218	536	3.92	
2411.231	Employee Retirement - Secretarial	12,358	12,535	12,339	12,995	656	5.32	
2510.231	Employee Retirement - Business Services	18,226	18,563	18,526	17,234	(1,292)	(6.98)	
2620.231	Employee Retirement - Facilities and Custodial	27,943	26,603	25,241	26,487	1,246	4.94	
2844.231	Employee Retirement - Technology Services	8,988	14,876	15,383	15,905	522	3.39	11.38%
	Subtotal - Employee Retirement	145,946	151,267	150,101	153,569	3,468	2.31	CY actual +2.5
1100.232	Teacher Retirement - Regular Ed Teachers	394,863	390,072	462,200	424,968	(37,232)	(8.06)	
1110.232	Teacher Retirement - Instruct Aides	43	0	0	0	0	0.00	
1120.232	Teacher Retirement - Substitutes Teachers	38	81	0	1,735	1,735	0.00	
1210.232	Teacher Retirement - SPED Teachers	41,637	40,648	58,630	47,953	(10,677)	(18.21)	
1211.232	Teacher Retirement - SPED Aides	59	0	0	0	0	0.00	
1212.232	Teacher Retirement - SPED Tutors - Summer	927	943	3,472	1,851	(1,621)	(46.69)	
1213.232	Teacher Retirement - SPED Tutor Salaries	0	0	0	0	0	0.00	
1260.232	Teacher Retirement - ESL Teacher	439	0	0	0	0	0.00	
1410.232	Teacher Retirement - CoCurricular Academic	3,235	4,277	5,459	1,379	(4,080)	(74.74)	
1420.232	Teacher Retirement - CoCurricular Athletics	3,411	2,797	8,753	3,173	(5,580)	(63.75)	
1490.232	Teacher Retirement - Camp	235	0	0	0	0	0.00	
2122.232	Teacher Retirement - Guidance	20,921	31,526	25,700	24,677	(1,023)	(3.98)	
2134.232	Teacher Retirement - Nurses	15,687	26,205	28,457	27,567	(890)	(3.13)	
2210.232	Teacher Retirement - Improvement of Instruct	94	0	0	0	0	0.00	
2212.232	Teacher Retirement - Prof Day FRES	11,411	1,781	0	4,408	4,408	0.00	
2222.232	Teacher Retirement - Media Specialists	8,872	9,015	12,294	17,343	5,049	41.07	
2290.232	Teacher Retirement - Bldg Coordinator SPED	771	0	0	0	0	0.00	
2410.232	Teacher Retirement - Principals	42,170	43,009	46,715	50,443	3,728	7.98	17.36%
	Subtotal - Teacher Retirement	544,813	550,354	651,680	605,497	(46,183)	(7.09)	CY actual +2.4
1100.250	Unemployment Comp - Regular Ed Teachers	10,834	8,309	9,722	5,657	(4,065)	(41.81)	
1110.250	Unemployment Comp - Instruct Aides	350	233	599	348	(251)	(41.90)	
1130.250	Unemployment Comp - Tutors	0	0	0	0	0	0.00	
1210.250	Unemployment Comp - SPED Teachers	1,198	882	727	422	(305)	(41.90)	
1211.250	Unemployment Comp - SPED Aides	1,301	1,075	1,559	906	(653)	(41.90)	
1212.250	Unemployment Comp - SPED Tutors - Summer	156	0	0	0	0	0.00	

Function.Object	Description	FY16Expenditures	FY17Expenditures	FY18AdoptedBudget	FY19ProposedV1	DollarDifference	PercentageChange	NOTES
1213.250	Unemployment Comp - SPED Tutor Salaries	10	0	0	0	0	0.00	
1410.250	Unemployment Comp - CoCurricular Academic	126	0	0	0	0	0.00	
1420.250	Unemployment Comp - CoCurricular Athletics	201	0	0	0	0	0.00	
2110.250	Unemployment Comp - Crossing Guards	14	0	0	0	0	0.00	
2122.250	Unemployment Comp - Guidance	565	436	312	181	(131)	(41.90)	
2129.250	Unemployment Comp - Guidance Support	114	95	139	81	(58)	(41.90)	
2134.250	Unemployment Comp - Nurses	395	608	311	181	(130)	(41.90)	
2149.250	Unemployment Comp - BCBA and ABA Therapists	987	926	744	432	(312)	(41.90)	
2212.250	Unemployment Comp - Instructional and Curriculum	185	0	0	0	0	0.00	
2222.250	Unemployment Comp - Media Specialists	265	202	207	120	(87)	(41.90)	
2290.250	Unemployment Comp - Bldg Coordinator SPED	250	0	0	0	0	0.00	
2321.250	Unemployment Comp - SAU	619	438	207	120	(87)	(41.90)	
2332.250	Unemployment Comp - SPED	445	347	207	120	(87)	(41.90)	
2410.250	Unemployment Comp - Principals	1,061	769	623	362	(261)	(41.90)	
2411.250	Unemployment Comp - Secretarial	589	432	416	242	(174)	(41.90)	
2510.250	Unemployment Comp - Business Services	636	465	312	181	(131)	(41.90)	
2620.250	Unemployment Comp - Facilities and Custodial	995	791	744	432	(312)	(41.90)	
2844.250	Unemployment Comp - Technology Services	322	373	249	145	(104)	(41.90)	0.46%
	Subtotal - Unemployment Compensation Ins	21,618	16,381	17,078	9,931	(7,147)	(41.85)	41.9% decrease
1100.260	Workers' Compensation - Regular Ed Teachers	0	(12)	13,349	12,468	(881)	(6.60)	
1110.260	Workers' Compensation - Instructional Aides	0	0	375	350	(25)	(6.60)	
1120.260	Workers' Compensation - Substitute Teachers	0	0	391	365	(26)	(6.60)	
1130.260	Workers' Compensation - Tutors	0	0	10	9	(1)	(6.60)	
1210.260	Workers' Compensation - SPED Teachers	0	0	1,693	1,581	(112)	(6.60)	
1211.260	Workers' Compensation - SPED Aides	0	0	1,739	1,624	(115)	(6.60)	
1212.260	Workers' Compensation - SPED Tutors - Summer	0	0	101	94	(7)	(6.60)	
1213.260	Workers' Compensation - SPED Tutor Salaries	0	0	13	12	(1)	(6.60)	
1410.260	Workers' Compensation - CoCurricular Academic	0	0	158	148	(10)	(6.60)	
1420.260	Workers' Compensation - CoCurricular Athletics	0	0	253	236	(17)	(6.60)	
2122.260	Workers' Compensation - Guidance	0	6	742	693	(49)	(6.60)	
2129.260	Workers' Compensation - Guidance Support	0	4	146	136	(10)	(6.60)	
2134.260	Workers' Compensation - Nurses	0	0	822	768	(54)	(6.60)	
2149.260	Workers' Compensation - BCBA and ABA Therapists	0	19	1,530	1,429	(101)	(6.60)	
2212.260	Workers' Compensation - Prof Day - FRES	0	12	60	104	44	72.73	
2222.260	Workers' Compensation - Media Specialists	0	0	355	332	(23)	(6.60)	
2321.260	Workers' Compensation - SAU	0	5	777	726	(51)	(6.60)	
2332.260	Workers' Compensation - SPED	0	4	555	518	(37)	(6.60)	
2410.260	Workers' Compensation - Principals	0	0	1,349	1,260	(89)	(6.60)	
2411.260	Workers' Compensation - Secretarial	0	13	699	653	(46)	(6.60)	
2510.260	Workers' Compensation - Business Services	0	10	816	762	(54)	(6.60)	
2620.260	Workers' Compensation - Facilities and Custodial	0	33	1,399	1,307	(92)	(6.60)	
2844.260	Workers' Compensation - Technology Services	0	0	484	452	(32)	(6.60)	0.90%
	Subtotal - Workers Compensation Insurance	0	94	27,816	26,028	(1,788)	(6.43)	6.6% decrease
	totals	8,152,170	8,224,635	8,360,909	8,318,202	(42,707)	(0.51)	
Year 1 of CBA	increase of \$36,891 **							

RUNNING TOTAL FOR 2018-19 BUDGET

as of 12/6/2017

	FY16 Expenditures	FY17 Expenditures	FY18 Adopted Budget	FY19 Proposed	Dollar Difference	% change
SAU						
Curriculum Coordinator	\$ 1,718.59	\$ -		\$ 4,100	\$ 4,100	100.00%
School Board Services	\$ 10,015.40	\$ 7,145.51	\$ 11,451	\$ 7,201	\$ (4,250)	-37.11%
Prof. Dev., Supplies, Postage, etc.	\$ 22,718.90	\$ 16,847.23	\$ 16,978	\$ 19,286	\$ 2,308	13.59%
Special Education	\$ 14,185.87	\$ 11,595.68	\$ 15,011	\$ 14,911	\$ (100)	-0.67%
Business Office	\$ 35,611.91	\$ 29,923.16	\$ 34,207	\$ 40,095	\$ 5,888	17.21%
Facilities, Utilities, etc.	\$ 20,313.72	\$ 9,120.92	\$ 21,167	\$ 12,287	\$ (8,880)	-41.95%
Sub total	\$ 104,564.39	\$ 74,632.50	\$ 98,814	\$ 97,880	\$ (934)	-0.95%
TECHNOLOGY	FY16 Expenditures	FY17 Expenditures	FY18 Adopted Budget	FY19 Proposed	Dollar Difference	% change
Contracted Service, Rental, etc.	\$ 121,321.65	\$ 46,765.03	\$ 44,074	\$ 15,407	\$ (28,667)	-65.04%
Supplies	\$ -	\$ 925.00	\$ 6,100	\$ 6,100	\$ -	0.00%
Software	\$ 76,335.58	\$ 67,876.48	\$ 80,825	\$ 88,140	\$ 7,315	9.05%
Data Communications	\$ 78,273.49	\$ 83,730.47	\$ 97,970	\$ 91,654	\$ (6,316)	-6.45%
Replacement Equipment	\$ 14,998.77	\$ 12,507.83	\$ 32,800	\$ 51,000	\$ 18,200	55.49%
New Equipment	\$ 69,508.61	\$ 98,636.09	\$ 83,886	\$ 40,000	\$ (43,886)	-52.32%
Sub total	\$ 360,438.10	\$ 310,440.90	\$ 345,655.00	\$ 292,301.00	\$ (53,354.00)	-15.44%
FRES	FY16 Expenditures	FY17 Expenditures	FY18 Adopted Budget	FY19 Proposed	Dollar Difference	% change
Supplies/Printing/Assemblies	\$ 44,586.22	\$ 43,164.90	\$ 37,264	\$ 32,142	\$ (5,122)	-13.75%
Special Education/504/Support services	\$ 108,419.99	\$ 168,088.35	\$ 140,690	\$ 234,776	\$ 94,086	66.87%
Replacement Equipment/Furniture	\$ 2,663.27	\$ 9,829.60	\$ 12,603	\$ 10,032	\$ (2,571)	-20.40%
New Equipment/Furniture	\$ 2,817.29	\$ 1,253.17	\$ 9,187	\$ 2,895	\$ (6,292)	-68.49%
Utilities/Cont. Service/Repair/Postage	\$ 118,750.46	\$ 140,111.28	\$ 160,467	\$ 150,541	\$ (9,926)	-6.19%
Professional Development	\$ 10,054.00	\$ 19,912.06	\$ 21,650	\$ 19,516	\$ (2,134)	-9.86%
Curriculum	\$ 34,183.93	\$ 35,963.96	\$ 45,201	\$ 57,195	\$ 11,994	26.53%
Travel/Due/Fees	\$ 3,727.13	\$ 1,277.03	\$ 3,473	\$ 3,660	\$ 187	5.38%
Debt Services	\$ 331,690.00	\$ 331,690.00	\$ 604,550	\$ 604,888	\$ 338	0.06%
Transportation	\$ 170,063.68	\$ 175,209.74	\$ 178,018	\$ 179,614	\$ 1,596	0.90%
Subtotal	\$ 826,955.97	\$ 926,500.09	\$ 1,213,103.00	\$ 1,295,259.00	\$ 82,156.00	6.77%

RUNNING TOTAL FOR 2018-19 BUDGET

as of 12/6/2017

	FY16 Expenditures	FY17 Expenditures	FY18 Adopted Budget	FY19 Proposed	Dollar Difference	% change
LCS	FY16 Expenditures	FY17 Expenditures	FY18 Adopted Budget	FY19 Proposed	Dollar Difference	% change
Supplies/Printing/Assemblies	\$ 9,147.38	\$ 8,498.15	\$ 5,920	\$ 4,825	\$ (1,095)	-18.50%
Special Education/504/Support services	\$ 47,176.98	\$ 36,862.01	\$ 54,830	\$ 59,252	\$ 4,422	8.06%
Replacement Equipment/Furniture	\$ 231.00	\$ 1,173.56	\$ 1,861	\$ 1,215	\$ (646)	-34.71%
New Equipment/Furniture	\$ 10,162.92	\$ 559.26	\$ 10,681	\$ 1,200	\$ (9,481)	-88.77%
Utilities/Cont. Service/Repair/Postage	\$ 46,204.76	\$ 46,434.44	\$ 57,146	\$ 52,794	\$ (4,352)	-7.62%
Professional Development	\$ 4,730.99	\$ 2,734.34	\$ 5,200	\$ 5,200	\$ -	0.00%
Curriculum	\$ 963.63	\$ 3,821.73	\$ 6,223	\$ 11,743	\$ 5,520	88.70%
Travel/Due/Fees	\$ 631.92	\$ 105.00	\$ 3,485	\$ 2,195	\$ (1,290)	-37.02%
Debt Services	\$ -	\$ -	\$ -	\$ -	\$ -	
Transportation	\$ 42,864.55	\$ 43,681.36	\$ 44,325	\$ 44,475	\$ 150	
Subtotal	\$ 162,114.13	\$ 143,869.85	\$ 189,671.00	\$ 182,899.00	\$ (6,772.00)	-3.57%
WLC - Middle School	FY16 Expenditures	FY17 Expenditures	FY18 Adopted Budget	FY19 Proposed	Dollar Difference	% change
Supplies/Printing/Assemblies	\$ 40,278.77	\$ 46,824.73	\$ 45,734	\$ 41,580	(4,154.00)	-9.08%
Special Education/504/Support services	\$ 225,022.69	\$ 230,125.47	\$ 233,037	\$ 68,478	(164,559.00)	-70.61%
Replacement Equipment/Furniture	\$ 16,591.63	\$ 11,225.70	\$ 14,560	\$ 24,840	10,280.00	70.60%
New Equipment/Furniture	\$ 5,072.16	\$ 5,279.80	\$ 11,918	\$ 8,717	(3,201.00)	-26.86%
Utilities/Cont. Service/Repair/Postage	\$ 135,289.00	\$ 114,387.23	\$ 110,509	\$ 123,268	12,759.00	11.55%
Professional Development	\$ 3,659.53	\$ 4,231.72	\$ 12,520	\$ 16,575	4,055.00	32.39%
Curriculum	\$ 4,284.88	\$ 4,403.40	\$ 11,291	\$ 22,369	11,078.00	98.11%
Travel/Due/Fees	\$ 18,728.84	\$ 18,366.44	\$ 31,774	\$ 32,022	248.00	0.78%
Debt Services	160,292.50	151,520.00	144,800.00	155,340.00	10,540.00	98.89%
Transportation	\$ 23,654.78	\$ 16,811.58	\$ 20,819	\$ 20,819	\$ -	
Subtotal	\$ 632,874.78	\$ 603,176.07	\$ 636,962.00	\$ 514,008.00	\$ (122,954.00)	-19.30%
WLC- High School						
Supplies/Printing/Assemblies	\$ 45,840.93	\$ 39,865.98	\$ 55,846	\$ 48,414	(7,432.00)	-13.31%
Special Education/504/Support services	\$ 511,286.18	\$ 564,828.94	\$ 573,258	\$ 543,104	(30,154.00)	-5.26%

RUNNING TOTAL FOR 2018-19 BUDGET

as of 12/6/2017

	FY16 Expenditures	FY17 Expenditures	FY18 Adopted Budget	FY19 Proposed	Dollar Difference	% change
Replacement Equipment/Furniture	\$ 23,827.60	\$ 21,836.59	\$ 21,796	\$ 31,887	10,091.00	46.30%
New Equipment/Furniture	\$ 3,863.99	\$ 9,505.99	\$ 13,877	\$ 16,039	2,162.00	15.58%
Utilities/Cont. Service/Repair/Postage/ Contracted service	\$ 213,400.05	\$ 165,008.52	\$ 178,679	\$ 177,267	(1,412.00)	-0.79%
Professional Development	\$ 5,307.75	\$ 4,293.55	\$ 15,540	\$ 14,365	(1,175.00)	-7.56%
Curriculum	\$ 30,084.99	\$ 25,378.23	\$ 54,344	\$ 34,876	(19,468.00)	-35.82%
Travel/Due/Fees	\$ 12,121.57	\$ 11,968.16	\$ 17,438	\$ 12,901	(4,537.00)	-26.02%
Debt Services	\$ 240,438.75	\$ 227,280.00	\$ 217,200	\$ 189,860	(27,340.00)	-12.59%
Transportation	\$ 62,428.26	\$ 47,614.34	\$ 40,928	\$ 43,391	2,463.00	6.02%
Subtotal	\$ 1,148,600.07	\$ 1,117,580.30	\$ 1,188,906.00	\$ 1,112,104.00	\$ (76,802.00)	-6.46%
Grand Total before Payroll	\$ 3,235,547.44	\$ 3,176,199.71	\$ 3,673,111.00	\$ 3,494,451.00	\$ (178,660.00)	-4.86%
Payroll	\$ 5,581,594.00	\$ 5,565,218.00	\$ 5,635,896.00	\$ 5,704,772.00	\$ 68,876.00	1.22%
Benefits and Taxes	\$ 2,570,576.00	\$ 2,659,417.00	\$ 2,725,013.00	\$ 2,613,430.00	\$ (111,583.00)	-4.09%
Grand Total before other Funds	\$ 11,387,717.44	\$ 11,400,834.71	\$ 12,034,020.00	\$ 11,812,653.00	\$ (221,367.00)	-1.84%
Special Revenue Funds	\$ 303,316.27	\$ 253,891.00	\$ 299,923.00	\$ 258,652.00	\$ (41,271.00)	-13.76%
Food Service Funds	\$ 241,449.53	\$ 206,695.71	\$ 219,600.00	\$ 215,000.00	\$ (4,600.00)	-2.09%
Grand Total	\$ 11,932,483.24	\$ 11,861,421.42	\$ 12,553,543.00	\$ 12,286,305.00	\$ (267,238.00)	-2.13%

Wilton-Lyndeborough Cooperative School District

Menu of Potential Warrant Articles for Fiscal Year 2018-2019

Tax Year	WA #	Type	Language								
2018	04	School District Operating Budget	<p>To see if the Wilton-Lyndeborough Cooperative School District will vote to raise and appropriate the Budget Committee's recommended amount of \$12,286,305 for the support of schools, for the payment of salaries for the school district officials and agents, and for the payment for the statutory obligations of the district. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)</p> <p>Recommended by the School Board Recommended/Not Recommended by the Budget Committee</p> <p>Tax Impact Lyndeborough – (\$0.47) Tax Impact Wilton – (\$0.52)</p>								
2018	05	Collective Bargaining Agreement between The Wilton-Lyndeborough Cooperative School Board and the Wilton-Lyndeborough Cooperative Support Staff Association	<p>To see if the Wilton-Lyndeborough Cooperative School District will vote to approve the cost items included in the collective bargaining agreement reached between the Wilton-Lyndeborough Cooperative School Board and the Wilton-Lyndeborough Cooperative Support Staff Association which calls for the following increases in salaries and benefits at the current staffing level:</p> <table><tr><td>Fiscal year</td><td>Estimated Increase</td></tr><tr><td>2018-19</td><td>\$ 6,575</td></tr><tr><td>2019-20</td><td>\$16,523</td></tr><tr><td>2020-21</td><td>\$16,601</td></tr></table> <p>and further to raise and appropriate the sum of \$6,575 for the 2018-2019 fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid at current staffing levels. This article does not include appropriations contained in special or individual articles addressed separately. (Majority vote required)</p> <p>Recommended by the School Board Recommended/Not Recommended by the Budget Committee</p> <p>Tax impact Lyndeborough - \$0.01 Tax impact Wilton - \$0.01</p>	Fiscal year	Estimated Increase	2018-19	\$ 6,575	2019-20	\$16,523	2020-21	\$16,601
Fiscal year	Estimated Increase										
2018-19	\$ 6,575										
2019-20	\$16,523										
2020-21	\$16,601										
2018	06	Special Collective Bargaining Unit Warrant	<p>Shall the Wilton-Lyndeborough Cooperative School District, if WARRANT ARTICLE 5 is defeated, authorize the Wilton-Lyndeborough Cooperative School Board to call one special meeting, at its option, to address WARRANT ARTICLE 5 cost items only? (Majority vote required).</p> <p>Recommended by the School Board</p> <p>This warrant article has no tax impact.</p>								

Wilton-Lyndeborough Cooperative School District
Menu of Potential Warrant Articles for Fiscal Year 2018-2019

Tax Year	WA #	Type	Language
2018	07	Kindergarten	<p>To see if the Wilton-Lyndeborough Cooperative School District will vote to approve expanding of the current kindergarten program to full day and to raise and appropriate the sum of \$105,700 for this purpose. Such cost to be offset by revenues made available by the State of New Hampshire on an annual basis. This article is a special warrant article and is not included in the operating budget warrant article. (Majority vote required)</p> <p>Recommended by the School Board Recommended/Not Recommended by the Budget Committee</p> <p>Tax impact Lyndeborough - \$0.08 Tax impact Wilton - \$0.09</p>
2018	08	Use of CRF or ETF and Taxation	<p>To see if the Wilton-Lyndeborough Cooperative School District will vote to raise and appropriate the sum of \$60,000 to be added to the Wilton-Lyndeborough Cooperative Building/Equipment & Roadway Capital Reserve Fund previously established. This sum is to come from general taxation. This article is a special warrant article and is not included in the operating budget warrant article. (Majority vote required)</p> <p>Recommended by the School Board Recommended by the Budget Committee</p> <p>Tax impact Lyndeborough - \$0.11 Tax impact Wilton - \$0.12</p>
2018	09	Other - Blank	<p>To transact any other business that may legally come before this meeting.</p>

Wilton-Lyndeborough Cooperative School District
School Administrative Unit #63

192 Forest Road Lyndeborough, NH 03082
603-654-8088

Bryan K. Lane
Superintendent of Schools

Betty Moore, M.Ed.
Director of Student Support Services

Lise Tucker
Business Administrator

TO: The WLC School Board and Budget Committee
FROM: Bryan Lane
DATE: 12/6/17
RE: Support Staff Negotiation Summary

The Support Staff Association members met on December 5 and voted to ratify the agreement that was completed on November 22. This is a group of 26 part time staff of para-educators, secretaries, instructional assistants, custodians, library aides, and teaching assistants in the district.

This is a three year contract. The members have agreed to change health insurance plans to match the rest of the school district. This will result in an annual savings of over \$7,000 to offset increases in salary. (12 of the 26 staff members are enrolled in the health insurance plan offered by the district.

	Health Ins. Savings
Year 1	\$7,005
Year 2	\$7,142
Year 3	\$7,288

Actual increases on the warrant article. (with current staff and current tax rates)

	Cost	Increase	% Increase
Current costs	\$651,344		
Year one	\$657,429	\$ 6,575	1%
Year two*	\$673,952	\$16,523	2.5%
Year three*	\$690,055	\$16,601	2.4%
	Avg.		1.9%

*Year 2 and 3 do not include savings from health insurance because they are realized in the budget.

	Wilton		Lyndeborough	
	Tax impact	Tax Increase	Tax impact	Tax Increase
Year 1	1.2 cent	\$2.64	1.1 cent	\$2.74
Year 2	2.8 cents	\$6.69	3.1 cents	\$6.46
Year 3	2.9 cents	\$6.74	3.11 cents	\$6.48

Highlights/changes to the contract

- Three year agreement
- Annual 2.5% hourly increases in salary (year 1 salary ranges from \$10,628 to \$30,601)
- Change in health insurance creating long term savings to the district
- Increase in probationary period from 60 to 90 days- eligibility for benefits begins upon hiring
- Clarification on transfer and RIF policy creating hierarchy in decision making process
- Formal agreement that all staff will be evaluated on goals set and periodic assessment of goals annually
- \$10 buy back for sick day, up to 30 days, for staff with 15 years of service and 55 years of age upon retirement
- Equalized pay throughout the school year
- No increase to health insurance buy back but change in payment schedule

JFAB ADMISSION OF TUITION AND NON-RESIDENT STUDENTS

Non-resident students may attend district schools when their attendance has been approved by the Board. Tuition will be charged at a rate set by the Wilton-Lyndeborough Cooperative School Board and billed quarterly in advance to the sending district or parent responsible for payment. When a sending district is responsible for tuition, approval must be received from the sending district school board.

Under normal circumstances, the district will not provide transportation to and from school for non-resident and tuition students at district expense. However, the district may assist parents in finding and procuring transportation services for their children.

The Wilton-Lyndeborough Cooperative School District may enter into a contract with other towns allowing students from said district to come to schools in the district. Tuition rates will be bargained by the school board from the sending district and the district's board. Prior to final approval of the contract, a public hearing must be held in order for the community to add their input. If the contract is approved, the sending town will not be considered a member of the Wilton-Lyndeborough Cooperative School District. The sending town may have an advisory member on the board but they will not have voting power.

Legal Reference:

RSA 193:12, Legal Residence Required

First Reading: June 2, 2010

Second Reading: July 13, 2010

Final Adoption: August 10, 2010

Reviewed: November 28, 2017

WILTON-LYNDEBOROUGH COOPERATIVE
SCHOOL BOARD MEETING AND JOINT BUDGET COMMITTEE SESSION
Tuesday, November 28, 2017
Wilton-Lyndeborough Cooperative M/H School-Media Room
6:30 p.m.

Present: Harry Dailey, *Geoff Brock, Matt Ballou, Mark Legere, Joyce Fisk, Carol LeBlanc, Alex LoVerme, Miriam Lemire arrived at 6:37pm and Charlie Post arrived after the budget co. mtg.*

Superintendent Bryan Lane, Business Administrator Lise Tucker, Director of Student Support Services Betty Moore, Principals Brian Bagley, Tim O'Connell, Curriculum Coordinator, Julie Heon, Director of Technology Kevin Verratti and Clerk Kristina Fowler

I. CALL TO ORDER

Chairman Dailey called the meeting to order at 6:31pm.

II. ADJUSTMENTS TO THE AGENDA

Superintendent Lane provided additional data regarding full day kindergarten as requested by a community member.

III. PUBLIC COMMENTS

Ms. Jessie Salisbury, community member and reporter commented that communication has vastly improved.

IV. BOARD CORRESPONDENCE

a. Reports

i. Superintendent's Report

Superintendent Lane reported an agreement has been reached with the WLCSSA contract negotiations and is being reviewed. This will be discussed in non-public session. State Representative, Carol Roberts will be present at 7:00pm to discuss SB 193 with the board and budget committee. He is working on an OCR concern and entered into mediation. He will be speaking with them tomorrow. He is meeting with the FRES PTO on December 5 to discuss SB 193. There is one last budget meeting regarding salary and benefits tomorrow. December 8 he is attending the statewide superintendents' meeting in Concord.

ii. Director of Student Support Services Report

Ms. Moore reviewed that an onsite visit from NHDOE took place regarding the RISE MS program which went very well. She does not have the written report however a one year approval has been verbally granted through perpetuity. Mr. Brock gave Ms. Moore praise for the program she created which has saved the district a lot of money and served the children well.

iii. Director of Technology's Report

Mr. Verratti reported storm damage in October which caused a loss of power at WLC. The system needed to be rebooted. This time all equipment came back up; there is no generator for this building and equipment has been lost in the past. Replacement of the camera backend at WLC was completed in addition to this; two cameras were added to cover blind spots. He will budget for two more low resolution cameras that need to be replaced. Google training was provided to 13 paraeducators, a survey will go out to them to obtain feedback. He made the board aware of several high profile data breaches in the news lately regarding school districts and student information. There is no immediate threat specifically to our systems but there is always a risk when data goes outside district walls and we do utilize several third-party systems that could be potential targets. All is being done to mitigate these risks. Mr. Brock thanked Mr. Verratti for his efforts.

V. CONSENT AGENDA

52 **a. Donation**

53 A donation was made from Exxon Mobil Educational Alliance Program and Brookside Mini Mart in the
54 amount of \$500 to be placed in the student activity account which will be utilized to enhance math and
55 science curriculum at FRES.

56
57 *A MOTION was made by Mr. Brock and SECONDED by Ms. Fisk to accept the consent agenda.*
58 *Voting: all aye; motion carried unanimously.*
59

60 **VI. 7:00PM JOINT BOARD & BUDGET COMMITTEE SESSION**

61 **a. Carol Roberts, State Representative-Senate Bill 193**

62 State Representative Ms. Carol Roberts accompanied by Mr. Charles Denton provided information on
63 Senate Bill 193 (School Voucher Bill). Ms. Roberts provided information on the origin, process and
64 latest update of this bill. She recommended reaching out to people you know and ask them to get
65 involved and talk to their representative in their towns and let them know how you would like them to
66 vote. Mr. Denton provided information based on his interpretation of how this bill might affect a district
67 like WLC and how it relates to funding. This was a lengthy discussion.
68

69 **• PUBLIC COMMENT**

70 Ms. Susan Ciatto, parent noted SB-193 will have an effect and feels as a community representative, as a
71 budget committee/board it is their responsibility to ensure that our public schools are able to run. She also
72 commented that for anyone who feels public school is not adequately educating their child, they have the
73 right to say “you are not serving my child and get on top of it.” She urges the boards to remember the will
74 of the constituents.

75 **b. Letters/Information**

76 **• Testing Data/Districts Without Full Day Kindergarten**

77 **i. District Statistical Comparisons/Full Day Kindergarten**

78 **ii. Districts With or Without Full Day Kindergarten**

79 Superintendent Lane reviewed the data on these documents and noted that he added a document which
80 shows data from districts that do not have full day kindergarten as a concern was raised by a citizen that
81 information provided was incomplete because it did not include this data. The data was obtained from
82 the NHDOE website and compared third grade scores on the Smarter Balanced assessment for the past
83 two years for reading and math. He noted he is not satisfied with the performance and we need to do a
84 more effective and efficient job but we are making strides. Mr. Ballou commented that we need to use
85 the same internal test for five years as the state continues to change the test used, example NWEA,
86 Smarter Balanced and soon NH Statewide Assessment and we cannot be jumping around. Superintendent
87 Lane responded we are staying with STAR 360 for internal testing; teachers are getting used to it and
88 using the data. As part of the process, FRES has identified some students with math issues and they
89 opened an early math lab for students. The document which compares third grade test scores for all
90 school districts served by one elementary school in a given town vs. WLC show our test scores for
91 2015-16 in reading were 13% lower than state average and in math 12% lower. In 2016-17 it shows
92 reading 15% higher than state average and 13% higher in math. The document which shows data on
93 statistical comparison for districts with full day kindergarten for at least three years that are of similar
94 size to us, show our 3rd grade test scores for 2014-2015 are 17% points below the average in reading, 9%
95 points below the average math. In 2015-16 (16-17 was not available at the time) we are 10% points
96 below the average in reading and math. The third document shows 149 towns/cities in NH that have full
97 day kindergarten and 55 that do not. Mr. Kofalt commented that this doesn't seem conclusive that there
98 is a whole lot of benefit. Superintendent Lane responded the data shows we have students in need and
99 Chairman Dailey noted there is no magical set of data points.

100 **c. FYI 2018-2019 Budget**

101 **i. Curriculum**

102 Dr. Heon reviewed the budget for curriculum which focuses on STEM related areas, math for FRES and
103 science for MS. This budget includes payment for stipends in August for teachers and days after school

for ongoing learning and discussion of implemented strategies and substitute pay for time to work with contracted professional development coaches during the day. It also includes durable equipment; supplies for the first year of implementation, annual consumable supplies in subsequent years would be approximately \$2,000-\$2,500. Total budget expense of \$34,317.91 which breaks down for FRES \$13,915 professional development for teachers summer and after school, substitute compensation \$1,950, social security, FICA, retirement and workers comp \$3,676.91 and for MS \$6,000 for professional development, \$8,026 for curriculum based supplies, \$750 for software (Project Lead The Way) annual fee.

ii. Grants/Food Service/Revenue/Line Item

Ms. Tucker reviewed the reports.

For **special revenue** (grants) funds she anticipates a large drop in Title IA which relates to free and reduced and enrollment, 2018-19 budget is \$85,000, 2017-18 budget was \$95,946, and Title IIA which is used for professional development of teachers, 2018-19 budget is \$25,000, 2017-18 budget was \$51,890. IDEA for special education, 2018-19 budget is \$145,228, 2017-18 budget was \$142,342, IDEA SPED Preschool, is budgeting the same as last year at \$2,424, REAP, (zero) \$0 budgeted, 2017-18 budget was \$7,321 and local for 2018-19 is \$1,000, 2017-18 budget was zero- \$0. This is a total for 2018-19 of \$258,652; 2017-18 budget was \$299,923.

The **food service** budget shows total expenses and revenue budgeted for 2018-19 \$215,000 compared to \$219,600 budgeted in 2017-18. In 2016-17 there is a net income loss of \$14,265.13 (revenue \$192,430.58, expenses \$206,695.71). Superintendent Lane added that 24% of our students are free and reduced which means they are 3X the poverty level.

The **general fund revenue** budget indicates a decrease in 2018-19, budgeting \$11,727,574, 2017-18 was budgeted \$12,086,972. Some of the decrease includes interest from trust funds, E-Rate, adequacy aid, and catastrophic aid. Including food service and special revenues, the total appropriations are \$12,201,226; 2017-18 budget was \$12,278,636.

The **line item** and **running total** show a decrease (without payroll accounts, benefits, and food service and special revenue funds) of \$178,660, 4.86%.

iii. Warrant Articles

Regarding article #05, CBA with support staff, Superintendent Lane reported a tentative agreement has been reached regarding negotiations but no details will be provided until it is voted on.

• Kindergarten Discussion

Superintendent Lane drafted language approved by the attorney, for a warrant article for full day kindergarten as requested. Cost to be offset by revenues made available by the State of New Hampshire on an annual basis. If approved Lyndeborough tax increase would be \$.08, and the Wilton tax increase would be \$.09. Recommendations have not been made on this article by either board. Superintendent Lane explained the attorney wanted both boards to understand if this is put forth as a warrant article and voted down full day kindergarten cannot move forward for one full year and the attorney's recommendation is if we can, and it is of importance, it be made part of the budget. In response to a question of how many teachers may be needed for this program, Superintendent Lane responded, two teachers for 36 students. Dr. Heon explained her concern from an academic point of view is the standards are based on 13 years of public education, meaning full day kindergarten through grade 12; most states in this nation have full day kindergarten. When students come to first grade and haven't completed the bulk of curriculum, they are already behind and are facing new material. It is a snow ball effect and some questions regarding the data are a consequence of our students not having enough opportunity to gain the skills in the prior year. Superintendent Lane responded to Ms. Post asking if full day kindergarten was not successful can we choose to stop it and he responded in reality since a full day kindergarten is not part of compulsory education the district could choose to reverse it and go to a minimum of half day. The only way to stop it if it is a warrant article is to have another vote. Ms. Browne questioned since we have extended day do we have to do the same and Superintendent Lane responded no because it is still an "extended" day. Chairman Dailey asked for clarification if you went to full day and then changed to half day, you could still have the extended day, Superintendent Lane confirmed yes, unless it has a time limit. Superintendent Lane confirmed for Ms. Post the \$105,700

156 included payroll, the program supplies and everything needed with the estimate of 40 students. Chairman
157 Dailey added the furniture is a one-time cost.

158 159 **VII. PUBLIC COMMENTS**

160 Ms. Susan Ciatto asked for clarification on why kindergarten would be placed on a warrant and not in the
161 school budget. Mr. Ballou responded the board voted to *draft* a warrant article. Chairman Dailey added
162 it was the recommendation of the Strategic Planning Committee to put it on a warrant as there was a lot
163 of contention around the extended day article. Mr. Post added, it has not been decided.

164
165 *A MOTION was made by Mr. Kofalt and SECONDED by Ms. Altner to adjourn the budget committee*
166 *session at 9:33pm.*

167 *Voting: all aye; motion carried unanimously.*
168

169 **VIII. ACTION ITEMS**

170 **a. Approve Minutes of Previous Meeting**

171 *A MOTION was made by Mr. Brock and SECONDED by Ms. Fisk to approve the minutes of November*
172 *14, 2017 as written.*

173 *Voting: all aye; motion carried unanimously.*
174

175 **b. Language for Non-affiliated Handbook**

176 Superintendent Lane reviewed the language changes for the non-affiliated staff handbook. A brief
177 discussion was had regarding rescinding of the notification.

178 *A MOTION was made by Mr. Brock and SECONDED by Ms. LeBlanc to approve (for discussion*
179 *purposes) language changes presented to the non-affiliated handbook.*

180 *Voting: seven aye; one abstention from Mr. Ballou, motion carried.*
181

182 *A MOTION was made by Mr. Legere and SECONDED by Ms. LeBlanc to amend the language changes*
183 *to add at the end, "Cannot be considered for rescinding without approval of the board".*

184 *Voting: seven aye; one abstention from Mr. Ballou, motion carried.*
185

186 **c. Transportation Bid**

187 Ms. Tucker reviewed the quotes and recommendation for to/from regular education transportation. The
188 recommendation is to award the bid to Butler's Bus Service. Mr. Steve Brown, Steve's Bus Service was
189 present and spoke of concerns about the bid process regarding a new requirement that busses are to be no
190 more than 5 years old (at the start of the contract), he could not bid equally due to his busses being older
191 than this and would need to purchase 8 new busses. He responded to Ms. LeBlanc that the average age of
192 his busses is 12 years old, the newest is a 2007 and a spare that is rarely used which is 2002.

193 Superintendent Lane confirmed for Mr. Ballou, both bids presented are qualifying bids.

194 Mr. Bruce Lyskawa, of Butler Bus Service was present and confirmed they run 250 busses and are a local
195 and regional company in NH area. He spoke of there being a difference in new busses and old busses and
196 confirmed the age of Butler's busses is 4 years old. He added the difference is due to efficiency of the
197 product being made, they have "green diesel engines" and it makes a better atmosphere having a nicer
198 bus. In good faith, he put a bid in. He also spoke of being shocked although understands wanting to keep
199 business local, when you put out a bid and put your best bid forward, there is an expectation.

200 Mr. LoVerme questioned what restrictions were listed, Superintendent Lane responded, insurance bond,
201 video cameras and an age restriction. Ms. Tucker added this is standard best practices. Mr. LoVerme
202 questioned if there is anything relating to allergies and Superintendent Lane responded it would be an
203 internal protocol and he is not sure if this is possible to create an environment free of allergens. Mr.

204 Brown confirmed his drivers are first aid and CPR certified. Mr. Lyskawa responded his are not. A
205 discussion was had regarding the 5 year requirement and the service Mr. Brown has provided.

206 Discussion continued regarding whether a new invitation to bid should be asked for.

A MOTION was made by Mr. Brock and SECONDED by Mr. LoVerme to offer the opportunity to both to rebid with the removal of the 5 year old bus restriction and change this to 12 years.
Voting: seven aye; one abstention from Mr. Post (He was not present for most of the discussion) motion carried.

Superintendent Lane confirmed with the board the bid invitation will be opened up to all bidders.

Ms. Tucker reviewed the recommendation for SPED transportation. The only bid for this came from Durham School Services (previously known as The Provider). The recommendation is to award the bid to Durham School Services. Discussion was had regarding decreasing cost for transportation if the district leased another vehicle for the out of district SPED transportation runs.

A MOTION was made by Mr. Ballou and SECONDED by Mr. Brock to accept the bid for SPED transportation from Durham School Services as presented.

Voting: all aye; motion carried unanimously.

d. Tuition Policy

Superintendent Lane reviewed the changes in the draft policy which included adding language to tuition in students from other towns/districts. A brief discussion was had. This is the first read on the changes to this policy and will be brought back for a second read.

IX. COMMITTEE REPORTS

Mr. Post reported there was a lot of discussion about kindergarten and reviewing the numbers. The committee is not inclined to support kindergarten within the budget and in general they have concerns and reservations but it is still early. As they are receiving little pieces of the budget, they do not know the final number and are holding their judgement on the budget. He noted they are concerned about the other warrant article regarding holding funds which Chairman Dailey responded he doesn't believe that will move forward.

X. RESIGNATIONS / APPOINTMENTS / LEAVES

There were none to report.

XI. PUBLIC COMMENTS

There were no public comments to report.

XII. BOARD BUDGET DISCUSSION

There was no additional discussion beyond Chairman Dailey noting he feels good about the direction things are going but wants to see the complete budget.

XIII. NON-PUBLIC SESSION RSA 91-A: 3 II (A)

A MOTION was made by Mr. LoVerme and SECONDED by Mr. Legere to enter Non-Public Session to discuss negotiations RSA 91-A: 3 II (A) at 9:51pm.

Voting: all aye via roll call vote; motion carried unanimously.

RETURN TO PUBLIC SESSION

The Board entered public session at 10:09pm.

A MOTION was made to seal the non-public session minutes for 50 years by Mr. Brock and SECONDED by Mr. LoVerme.

Voting: all aye; motion carried unanimously.

XIV. ADJOURNMENT

258 *A MOTION was made by Mr. LoVerme and SECONDED by Ms. LeBlanc to adjourn the Board meeting*
259 *at 10:10pm.*
260 *Voting: all aye; motion carried unanimously.*
261
262 *Respectfully submitted,*
263 *Kristina Fowler*
264

DRAFT